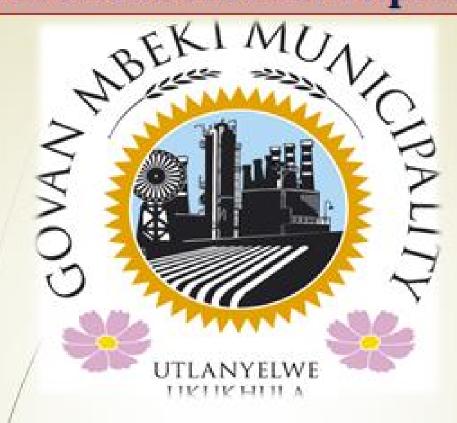
Govan Mbeki Municipality



Annual Performance Report (Section 46, MSA) FINANCIAL YEAR 2014/ 2015

31 AUGUST 2015

1. OVERVIEW OF PERFORMANCE WITHIN THE ORGANISATION

The Performance Management System implemented at Govan Mbeki Municipality is intended to provide a comprehensive, step by step planning system that helps the municipality to manage the process of performance planning and measurement effectively. The PMS serves as a primary mechanism to monitor, review and improve the implementation of the municipal IDP and eventually the budget.

The performance management policy as approved by Council provides for performance implementation, monitoring and evaluation at organisational as well as individual levels.

1.1 LEGISLATIVE REQUIREMENTS

The constitution of S.A (1996), section 152, dealing with the objectives of local government paves the way for performance management with the requirements for an "accountable government".

The democratic values and principles in terms of section 195 (1) are also linked with the concept of performance management, with reference to the following principles of inter alia:

- the promotion of efficient, economic and effective use of resources,
- accountable public administration
- to be transparent by providing information,
- to be responsive to the needs of the community,
- and to facilitate a culture of public service and accountability amongst staff.

The Municipal Systems Act (MSA), 2000 requires municipalities to establish a performance management system. Further, the MSA and the Municipal Finance Management Act (MFMA) requires the Integrated Development Plan (IDP) to be aligned to the municipal budget and be monitored for the performance of the budget against the IDP via the Service Delivery and the Budget Implementation Plan (SDBIP).

In addition, Regulation 7 (1) of the Local Government: Municipal Planning and Performance Management Regulations, 2001 states that "A Municipality's Performance Management System entails a framework that describes and represents how the municipality's cycle and processes of performance planning, monitoring, measurement, review, reporting and improvement will be conducted, organised and managed, including determining the roles of the different role players."

At the local government level performance management is institutionalized through the legislative requirements on the performance management process for Local Government.

Performance management provides the mechanism to measure whether targets, strategic goals set by the organisation and its employees, are met.

In terms of section 46(1)(a) a municipality must prepare for each financial year a performance report reflecting the municipality's and any service provider's performance during the financial year, including comparison with targets of and with performance in the previous financial year.

1.2 PERFORMANCE MANAGEMENT AT ORGANISATIONAL LEVEL

The organisational performance of the municipality is evaluated by means of a municipal scorecard (Top Layer SDBIP) at organisational level and through the departmental service delivery budget implementation plan (SDBIP) at directorate and departmental levels.

The municipal scorecard (High-level SDBIP) consolidates service delivery targets set by Council and provides an overall picture of performance for the municipality as a whole, reflecting performance on its strategic priorities.

Components of the High-Level SDBIP include:

One-year detailed plan, but should include a three-year capital plan

The 5 necessary components includes:

- ❖ Monthly projections of revenue to be collected for each source
- Expected revenue to be collected NOT billed
- Monthly projections of expenditure (operating and capital) and revenue for each vote
- Section 71 format (Monthly budget statements)
- Quarterly projections of service delivery targets and performance indicators for each vote
- ❖ Non-financial measurable performance objectives in the form of targets and indicators
- Output NOT input / internal management objectives
- ❖ Level and standard of service being provided to the community
- ❖ Ward information for expenditure and service delivery
- ❖ Detailed capital project plan broken down by ward over three years

The departmental SDBIP captures the performance of each defined department which reflects on the strategic priorities of the municipality. The SDBIP provides detail of each outcome for which the senior management is responsible for, in other words a comprehensive picture of the performance of that department.

Unlike the municipal scorecard, which reflects on the strategic performance of the municipality, the departmental SDBIP provide detail of each outcome for heads of departments are responsible for, in other words a comprehensive picture of the performance of that departments/sub sections.

Departmental scorecards are compiled by senior managers for their directorate and consists of objectives, indicators and targets derived from the approved High-level SDBIP, the approved budget and measurable service delivery indicators related to each functional area.

1.3 PERFORMANCE MANAGEMENT AT INDIVIDUAL LEVEL

The Municipal Systems Act, 2000 (Act 32 of 2000) prescribes that the municipality must enter into performance based agreements with the all s56-employees and that performance agreements must be reviewed annually.

The process and the format are further regulated by Regulation 805 (August 2006).

The Municipal Manager and Managers directly accountable to the Municipal Manager signed performance agreements for the financial year 2014/2015 as legislatively required.

This has led to a specific focus on service delivery and means that:

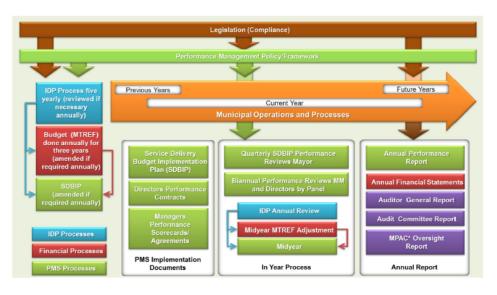
• Each Sec 56 manager has to develop a performance plan informed by the IDP and the top layer SDBIP of the organization.

- At the beginning of each financial year all the senior managers (Section 56 employees) sign Performance Agreements.
- All managers reporting to Section 56 employees are also reporting on their specific sections and evaluations are done accordingly on performance per subsection.

The cascading of the performance management to the entire workforce is in process and signing of Performance Scorecards for managers reporting directly to section 56 employees will roll-out in phase approach during 2015/2016 financial year

LINK BETWEEN THE ORGANIZATIONAL AND INDIVIDUAL PERFORMANCE

The role and impact of the Performance Management of the Municipality is reflected in the diagram below:





1.4 MONITORING OF THE SERVICE DELIVERY BUDGET IMPLEMENTATION PLAN

Performance is reported on a regular basis and it includes the evaluation of performance, the identification of poor performance and corrective actions to improve performance.

Quarterly Reports

Reports on the performance in terms of the Top Level SDBIP are generated and submitted to Council. This report is published on the municipal website on a quarterly basis.

Mid-Year Assessment

The performance of the first 6 months of the financial year assessed and reported on in terms of section 72 of the MFMA. This assessment must include the measurement of performance, the identification of corrective actions and recommendations for the adjustments of PI's, if necessary.

The format of the report complies with the section 72 requirements. This report is submitted to Council for approval before the end of January of each year and published on the municipal website.

Annual Performance Report

The annual Performance report consist to the consolidated reports for the financial year. The performance has been monitored throughout the 4 quarters as per service delivery and budget implementation Plan. Targets that could not be achieved as well as the remedial actions have to be clearly stated and be addressed in the new financial year.

2. EXECUTIVE SUMMARY

- ❖ The Municipal Scorecard 2014/2015 was developed and approved by the Mayor on 27 June 2014.
- ❖ The Municipal Scorecard consist of a total of 66 indicators. Of 66 indicators, 64 indicators were not assessed.
- ❖ Performance Agreements for all Sec 56 managers were developed and signed on 30 July 2014.
- ❖ The signed performance agreements were loaded on the municipal website and also sent to National Treasury.
- ❖ Annually Sec 46 annual performance report as well as draft Sec 121 reports were compiled and submitted to the AG on 29 August 2014
- ❖ Final Annual report was adopted by Council on 25 January 2015.
- ❖ Both annual report and oversight report have been made public after final approval by the municipal council.
- ❖ The First Quarter Performance assessments were conducted for all departments on 27 and 28 October 2014
- ❖ The Second Quarter Performance assessments were conducted for all departments on 15 and 16 January 2015

- ❖ The Third Quarter Performance assessments were conducted for all departments on 20 and 21 April 2015
- ❖ SDBIP 2015/2016 approved by Mayor on 22 June 2015, all relevant supporting documents been forwarded to all departments as legislatively required.
- ❖ The Fourth Quarter Performance assessments was conducted for departments on 22 & 23 July 2015.
- ❖ All the performance reports were reviewed by the Internal Audit Unit and tabled before Audit committee and Council

3. HIGHLEVEL MUNICIPAL STRATEGIC SCORECARD/ SERVICE DELIVERY BUDGET IMPLEMENTATION PLAN(SDBIP) 2014/2015

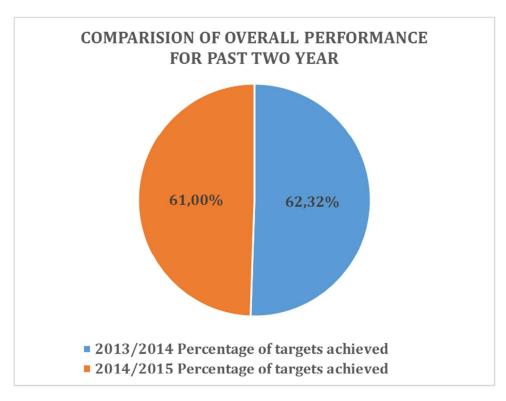
This section provide for an overview on the strategic achievement of a municipality in terms of the strategic intent and deliverables achieved as stated in the IDP. The High level Municipal Scorecard SDBIP is the municipality's strategic plan and shows the strategic alignment between the different documents. (IDP, Budget and Performance Agreements).

3.1 OVERALL PERFORMANCE HIGHLEVEL SCORECARD

SNAPSHOT HIGHLEVEL SCORECARD

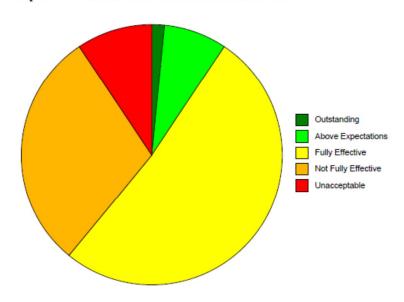
- The Municipal Scorecard had a total of 66 indicators spread across 8 Key Performance Areas (KPAs) for the 2014/2015 financial year.
- The number of indicators evaluated were 64 and 2 indicators were not evaluated pending results from external department, Water Affairs.
- The total targets achieved, are 39 out of 64 indicators which brings overall percentage to 61% of which 1.6 % are outstanding and 7.8 % above expectation.
- Targets not achieved are 40.7%
- The municipal performance of previous financial year was an achievement of 62.32 % of a total of 69 indicators compare to current financial year performance of 61% of a total of 64 indicators.
- Two (2) of the 66 indicators were not scored due to results not available as per the Assessment not conducted by the applicable department.

COMPARISON OF OVERALL PERFORMANCE FOR THE PAST TWO YEARS ARE REFLECTED AS PER THE FOLLOWING CHART.



Report 1 - OVERALL MUNICIPAL PERFORMANCE

Outstanding:	1	1.6%
Above Expectations:	5	7.8%
Fully Effective:	33	51.6%
Not Fully Effective:	19	29.7%
Unacceptable:	6	9.4%
Not Valued/NA:	2	



3.2 DEPARTMENTAL CONTRIBUTION ON HIGHLEVEL SCORECARD INDICATORS

Departmental contribution to the High-level scorecard are reflected as per below dashboards:

Report 2 - PERFORMANCE per DEPARTMENT

CORPORATE SER Outstanding: Above Expectations: Fully Effective: Not Fully Effective: Unacceptable: Not Valued/NA:	0 0 7 5 0	0.0% 0.0% 58.3% 41.7% 0.0%			Outstanding Above Expectations Fully Effective Not Fully Effective Unacceptable
COMMUNITY SER Outstanding: Above Expectations: Fully Effective: Not Fully Effective: Unacceptable: Not Valued/NA:	0 1 2 2 0 0	0.0% 20.0% 40.0% 40.0% 0.0%			Outstanding Above Expectations Fully Effective Not Fully Effective Unacceptable
TECHNICAL SERV Outstanding: Above Expectations: Fully Effective: Not Fully Effective: Unacceptable: Not Valued/NA:	VICES 1 0 0 3 4 2	12.5% 0.0% 0.0% 37.5% 50.0%			Outstanding Above Expectations Fully Effective Not Fully Effective Unacceptable

OFFICE OF MUNICIPAL MANAGER

 Outstanding:
 0
 0.0%

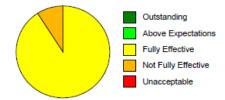
 Above Expectations:
 0
 0.0%

 Fully Effective:
 10
 90.9%

 Not Fully Effective:
 1
 9.1%

 Unacceptable:
 0
 0.0%

 Not Valued/NA:
 0



FINANCIAL SERVICES

 Outstanding:
 0
 0.0%

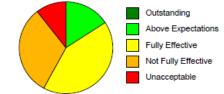
 Above Expectations:
 3
 15.8%

 Fully Effective:
 8
 42.1%

 Not Fully Effective:
 6
 31.6%

 Unacceptable:
 2
 10.5%

 Not Valued/NA:
 0



PLANNING AND DEVELOPMENT

 Outstanding:
 0
 0.0%

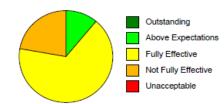
 Above Expectations:
 1
 11.1%

 Fully Effective:
 6
 66.7%

 Not Fully Effective:
 2
 22.2%

 Unacceptable:
 0
 0.0%

 Not Valued/NA:
 0



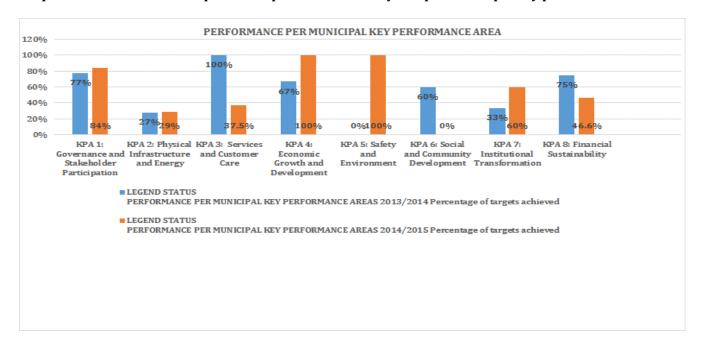
The table below displays the overall performance of the Eight Municipal key performance areas for 2014/2015

	LEGEND STATUS PERFORMANCE PER MUNICIPAL KEY PERFORMANCE AREAS 2014/2015						
Municipal key performance area	1- Performance Unacceptable performance	2- Performance not fully effective	3- Performance Fully effective	4- Performance above expectations	5- Performance Outstanding	Performanc e not valued/ NA	TOTAL INDICATORS
KPA 1: Governance and Stakeholder Participation		4	19	2			25
KPA 2: Physical Infrastructure and Energy	2	3	1	0	1	2	9
KPA 3: Services and Customer Care	2	3	2	1			8
KPA 4: Economic Growth and Development			2				2
KPA 5: Safety and Environment			1				1
KPA 6: Social and Community Development		1					1
KPA 7: Institutional Transformation			3	2			5
KPA 8: Financial Sustainability	2	6	5	2			15
TOTAL	6	18	32	7	1	2	66

A comparison on the Performance of the Eight Municipal key performance areas for previous financial 2013/2014 to the Performance of current financial year 2014/2015 is presented per the below table:

LEGEND STATUS PERFORMANCE PER MUNICIPAL KEY PERFORMANCE AREAS				
Municipal key performance area	2013/2014 Percentage of targets achieved	2014/2015 Percentage of targets achieved		
KPA 1: Governance and Stakeholder Participation	77%	84%		
KPA 2: Physical Infrastructure and Energy	27%	29%		
KPA 3: Services and Customer Care	100%	37.5%		
KPA 4: Economic Growth and Development	67%	100%		
KPA 5: Safety and Environment	0%	100%		
KPA 6: Social and Community Development	60%	0%		
KPA 7: Institutional Transformation	33%	60%		
KPA 8: Financial Sustainability	75%	46.6%		

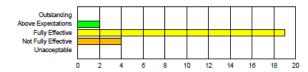
Graphical illustration on comparison of past two financial years per municipal key performance areas



Report 3 - PERFORMANCE per KPA (Key Performance Area)

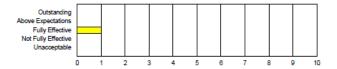
KPA 1: Governance and Stakeholder Participation

Outstanding:	0	0.0%
Above Expectations:	2	8.0%
Fully Effective:	19	76.0%
Not Fully Effective:	4	16.0%
Unacceptable:	0	0.0%
Not Valued/NA:	0	



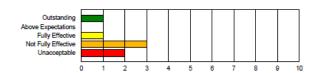
KPA 5: Safety and Environment

Outstanding:	0	0.0%
Above Expectations:	0	0.0%
Fully Effective:	1	100.0%
Not Fully Effective:	0	0.0%
Unacceptable:	0	0.0%
Not Valued/NA:	0	



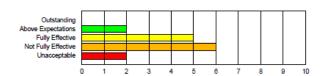
KPA 2: Physical Infrastructure and Energy

Outstanding:	1	14.5%
Above Expectations:	0	0.0%
Fully Effective:	1	14.3%
Not Fully Effective:	3	42.9%
Unacceptable:	2	28.6%
Not Valued/NA:	2	



KPA 8: Financial Sustainability

Outstanding:	0	0.0%
Above Expectations:	2	13.3%
Fully Effective:	5	33.3%
Not Fully Effective:	6	40.0%
Unacceptable:	2	13.3%
Not Valued/NA:	0	



KPA 3: Services and Customer Care

Outstanding:	0	0.0%
Above Expectations:	1	12.5%
Fully Effective:	2	25.0%
Not Fully Effective:	3	37.5%
Unacceptable:	2	25.0%
Not Valued/NA:	0	



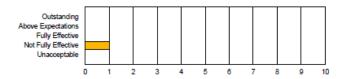
KPA 7: Institutional Transformation

Outstanding:	0	0.0%
Above Expectations:	0	0.0%
Fully Effective:	3	60.0%
Not Fully Effective:	2	40.0%
Unacceptable:	0	0.0%
Not Valued/NA:	Π	



KPA 6: Social and Community Development

Outstanding:	0	0.0%
Above Expectations:	0	0.0%
Fully Effective:	0	0.0%
Not Fully Effective:	1	100.0%
Unacceptable:	0	0.0%
Not Valued/NA:	0	



KPA 4: Economic Growth and Development

Outstanding:	0	0.0%
Above Expectations:	0	0.0%
Fully Effective:	2	100.0%
Not Fully Effective:	0	0.0%
Unacceptable:	0	0.0%
Not Valued/NA:	0	



3.2 OVERALL PERFORMANCE PER DEPARMENT

SNAPSHOT DEPARTMENTAL PERFORMANCE

The following tables and charts reflect on the overall performance assessment per department for the financial year 2014/2015

COMPARITION :OVERALL PERFORMANCE ASSESSMENT PER DEPARTMENT FOR THE FINANCIAL YEAR 2013/2014 AND 2014/2015			
DEPARTMEN	TAL PERFORMANCE : OFFICE OF THE MUN	NICIAL MANAGER	
SCORING PER LEGEND PER TOTAL INDICATORS	PERCENTAGE SCORING 2013/2014	PERCENTAGE SCORING 2014/2015	
TOTAL INDICATORS	77.8%	58%	
DEPARTM	IENTAL PERFORMANCE : PLANNING AND D	DEVELOPMENT	
SCORING PER LEGEND PER TOTAL INDICATORS	PERCENTAGE SCORING 2013/2014	PERCENTAGE SCORING 2014/2015	
TOTAL INDICATORS	87.1%	81%	
DEPA	RTMENTAL PERFORMANCE :CORPORATE	SERVICES	
SCORING PER LEGEND PER TOTAL INDICATORS	PERCENTAGE SCORING 2013/2014	PERCENTAGE SCORING 2014/2015	
TOTAL INDICATORS	74%	86%	
DEP.	ARTMENTAL PERFORMANCE :FINANCIAL S	SERVICES	
SCORING PER LEGEND PER TOTAL INDICATORS	PERCENTAGE SCORING 2013/2014	PERCENTAGE SCORING 2014/2015	
TOTAL INDICATORS	38%	58%	
DEPA	RTMENTAL PERFORMANCE :COMMUNITY	SERVICES	
SCORING PER LEGEND PER TOTAL INDICATORS	PERCENTAGE SCORING 2013/2014	PERCENTAGE SCORING 2014/2015	
TOTAL INDICATORS	81%	72%	
DEPARTMENTAL PERFORMANCE : TECHNICAL SERVICES			
SCORING PER LEGEND PER TOTAL INDICATORS	PERCENTAGE SCORING 2013/2014	PERCENTAGE SCORING 2014/2015	
TOTAL INDICATORS	65%	49%	

DEPARTMENTAL PERFORMANCE :OFFICE OF THE MUNICIAL MANAGER		
SCORING PER LEGEND PER TOTAL INDICATORS	PERCENTAGE SCORING 2013/2014	PERCENTAGE SCORING 2014/2015
1-Unacceptable performance	0%	4.20%
2-Performance not fully effective	22.22%	37.50%
3-Fully effective	66.67%	54.20%
4-Performance significantly above expectations	11.11%	4.20%
5 Outstanding Performance	0%	0%
TOTAL INDICATORS	100%	100%

DEPARTMENTAL PERFORMANCE : PLANNING AND DEVELOPMENT		
SCORING PER LEGEND PER TOTAL INDICATORS	PERCENTAGE SCORING 2013/2014	PERCENTAGE SCORING 2014/2015
1-Unacceptable performance	6.41%	0.00%
2-Performance not fully effective	6.41%	19%
3-Fully effective	85.90%	69%
4-Performance significantly above expectations	1.28%	6.90%
5 Outstanding Performance	0%	5.20%
TOTAL INDICATORS	100%	100%

DEPARTMENTAL PERFORMANCE :CORPORATE SERVICES		
SCORING PER LEGEND PER TOTAL INDICATORS	PERCENTAGE SCORING 2013/2014	PERCENTAGE SCORING 2014/2015
1-Unacceptable performance	2.38%	0%
2-Performance not fully effective	23.81%	14.30%
3-Fully effective	71.43%	80.40%
4-Performance significantly above expectations	2.38%	1.80%
5 Outstanding Performance		
	0%	3.6%
TOTAL INDICATORS	100%	100%

DEPARTMENTAL PERFORMANCE :FINANCIAL SERVICES		
SCORING PER LEGEND PER TOTAL INDICATORS	PERCENTAGE SCORING 2013/2014	PERCENTAGE SCORING 2014/2015
1-Unacceptable performance	23.40%	11.60%
2-Performance not fully effective	38.30%	30.20%
3-Fully effective	31.91%	53.50%
4-Performance significantly above expectations	4.26%	2.30%
5 Outstanding Performance		
	2.13%	2.30%
TOTAL INDICATORS	100%	100%

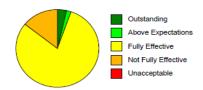
DEPARTMENTAL PERFORMANCE :COMMUNITY SERVICES		
SCORING PER LEGEND PER TOTAL INDICATORS	PERCENTAGE SCORING 2013/2014	PERCENTAGE SCORING 2014/2015
1-Unacceptable performance	7.55%	3.30%
2-Performance not fully effective	11.32%	24.60%
3-Fully effective	56.60%	52.50%
4-Performance significantly above expectations	15.10%	8.20%
5 Outstanding Performance		
	9.43%	11.50%
TOTAL INDICATORS	100%	100%

DEPARTMENTAL PERFORMANCE :TECHNICAL SERVICES		
SCORING PER LEGEND PER TOTAL INDICATORS	PERCENTAGE SCORING 2013/2014	PERCENTAGE SCORING 2014/2015
1-Unacceptable performance	17.65%	5.70%
2-Performance not fully effective	17.65%	45.70%
3-Fully effective	50.98%	34.30%
4-Performance significantly above expectations	11.76%	8.60%
5 Outstanding Performance	1.96%	5.70%
TOTAL INDICATORS	100%	100%

Report 2 - PERFORMANCE per DEPARTMENT

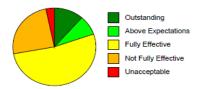
CORPORATE SEE	RVICE!	S
Outstanding:	2	3.6%
Above Expectations:	1	1.8%
Fully Effective:	45	80.4%
	_	

Not Fully Effective: Unacceptable:



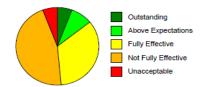
COMMUNITY SERVICES

Outstanding:	7	11.5%
Above Expectations:	5	8.2%
Fully Effective:	32	52.5%
Not Fully Effective:	15	24.6%
Unacceptable:	2	3.3%



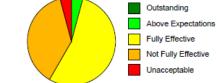
TECHNICAL SERVICES

Outstanding:	2	5.7%
Above Expectations:	3	8.6%
Fully Effective:	12	34.3%
Not Fully Effective:	16	45.7%
Unacceptable:	2	5.7%



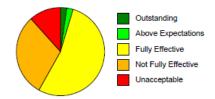
OFFICE OF MUNICIPAL MANAGER

Outstanding:	0	0.0%
Above Expectations:	1	4.2%
Fully Effective:	13	54.2%
Not Fully Effective:	9	37.5%
Unacceptable:	1	4.2%



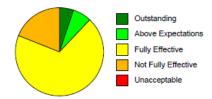
FINANCIAL SERVICES

Outstanding:	1	2.3%
Above Expectations:	1	2.3%
Fully Effective:	23	53.5%
Not Fully Effective:	13	30.2%
Unacceptable:	5	11 6%



PLANNING AND DEVELOPMENT

Outstanding:	3	5.2%
Above Expectations:	4	6.9%
Fully Effective:	40	69.0%
Not Fully Effective:	11	19.0%
Unacceptable:	0	0.0%



ANNUAL PERFORMANCE / ACHIEVEMENTS AGAINST APPROVED HIGHLEVEL MUNICIPAL SCORECARD SDBIP 2014/2015

The below table reflect on the actual strategic annual performance in terms of the 2014/2015 High level Municipal scorecard as reported at 30 June 2014 and also corrective measures that will be implemented accordingly to address the targets not achieved.

						GOV	AN MBEK	KI MUCIPA	ALITY:	ΜU	JNICIPAL	SCO	ORE	ECARD 201	4/	2015					
ON		MUNICIPA	L STRATEGY LIN	IK		L STRATEGY INK		MUNICIPAL	PLANNED	DEL	LIVERY			TA	ARG	EETS		ovi	ERALL PEFORMAI 20	NCE FOR FINANC 14-2015	IAL YEAR
	DEPARTMENT	Key Perfor mance Area	Strategic objective(S 0)	IDP linkage	National KPA	National Outcomes	INDICATO RS	Activities, Programm es, Capital Projects	Evidenc e (POE)	Wards	Baseline @ 30 June 2014	Annual Budget	Towast Towas (#) / Dogs (%)	5 Year Target 2012/13- 2016/17		Annual Target Year 3: 2014/20 15	Target Date	Perf orm anc e Leg end ove rall ann ual 201 4- 201 5	Actual Performance for the year	Reason for Performanc e	Remedial Action
KP	A 1	: Gover	nance and	Stak	eholder	Participa	ition												•		
	CE	KPA 1: Gover nance and Stakeh older Partici pation	To ensure good governance and the participation of stakeholders	Govern. & Stake.Part. GOV&SP1.1		A responsive and accountabl e, effective and efficient local governme nt system	Attain an unqualified audit opinion on AFS	Implement ation of the action plan	Proof of Attainm ent annuall y a Unqualif ied (Clean Audit) opinion (Audit report)	All	1x Qualified Audit opinion 2013/201	Operational	# Outcome	Attain annually a Unqualified (Clean Audit) opinion		1x Unqualifi ed AFS Opinion for FY 2014/20 15	30-Nov-14	3-Fully effective	Attained an unqualified audit outcome for 2013/2014	Target achieved	Address issues raised in the Managem ent report
2	FINANCE	KPA 1: Gover nance and Stakeh older Partici pation	To ensure good governance and the participation of stakeholders	Govern. & Stake.Part. GOV&SP1.1	Good Governa nce and Public Participa tion	A responsive and accountabl e, effective and local governme nt system	AFS submitted to AG by 31st August	Compilatio n and submission of the AFS to the AG	Acknow ledgeme nt letter from the AG and Council Resoluti on	All	1x Annual financial statement s submitted	R3 472 466,00	ndino #	Annually submission of 1set of annual financial statements within the prescribed timeframe		1X annual financial statemen ts submitte d by 31 August 2015	31-Aug-14	4- Above Expectations	1x set of annual financial statements was submitted to the Auditor General on 29 August 2014	Target achieved	

						GOV	AN MBEH	KI MUCIPA	ALITY:	MU	INICIPAL	SCC	RE	CARD 2014	1/2	2015					
ON		MUNICIPAI	. STRATEGY LIN	ıĸ		L STRATEGY INK		MUNICIPAL	PLANNED	DEL	IVERY			TAI	RGE	ETS		ovi	ERALL PEFORMAN 20	ICE FOR FINANC 14-2015	IAL YEAR
	DEPARTMENT OWNER	Key Perfor mance Area	Strategic objective(S 0)		National KPA	National Outcomes	INDICATO RS	Activities, Programm es, Capital Projects	Evidenc e (POE)	Wards	Baseline @ 30 June 2014	Annual Budget Tyne of	Target Tyne-Nr (#) / Perc (%)	5 Year Target 2012/13- 2016/17		Annual Target Year 3: 2014/20 15	Target Date	Perf orm anc e Leg end ove rall ann ual 201 4- 201 5	Actual Performance for the year	Reason for Performanc e	Remedial Action
3	CORPORATE SERVICES Dir CS	KPA 1: Gover nance and Stakeh older Partici pation	To ensure good governance and the participation of stakeholders	Govern. & Stake.Part. GOV&SP1.1	Good Governa nce and Public Participa tion	A responsive and accountabl e, effective and efficient local governme nt system	Oversight report adopted by council by 31 March (Section 129 of MFMA)	Support to the Compilatio n and submission of the oversight report	Annual adoptio n of 1 set of Oversig ht report adopted by council by 31 March	All	1x Oversight report	R10 924 808,00 Output		Annual adoption of 1 set of Oversight report adopted by council by 31 March	1 1 0	1X Oversight report adopted by council by 31 March 2015	31-Mar-15	3-Fully effective	1 x Oversight report adopted by council by 11 March 215	Target achieved	

						GOV	AN MBEK	KI MUCIPA	ALITY:	MU	INICIPAL	SCC	RE	CARD 2014	-/2	2015					
ON		MUNICIPAI	. STRATEGY LIN	ıĸ		L STRATEGY INK		MUNICIPAL	PLANNED 1	DEL	IVERY			TAF	RGI	ETS		OVI	ERALL PEFORMAN 20	ICE FOR FINANC 14-2015	CIAL YEAR
	DEPARTMENT OWNER	Key Perfor mance Area	Strategic objective(S 0)		National KPA	National Outcomes	INDICATO RS	Activities, Programm es, Capital Projects	Evidenc e (POE)	Wards	Baseline @ 30 June 2014	Annual Budget Type of	Target Tyne-Nr (#) / Perc (%)	5 Year Target 2012/13- 2016/17		Annual Target Year 3: 2014/20 15	Target Date	Perform ance Legend ove rallannual 2014-2015	Actual Performance for the year	Reason for Performanc e	Remedial Action
4	CORPORATE SERVICES Dir CS	KPA 1: Gover nance and Stakeh older Partici pation	To ensure good governance and the participation of stakeholders	Govern. & Stake.Part. GOV&SP1.1	Good Governa nce and Public Participa tion	A responsive and accountabl e, effective and efficient local governme nt system	Number of scheduled Council meetings held	Support to Council meetings.	1.Agend a,attend ance register and minutes	All	4 quarterly council meetings	n/a Output	#	4 x Quarterly council meetings per annum		Quarterly council meetings by June 2015	30-Jun-15	3-Fully effective	12x meetings held	Target achieved	

						GOV	AN MBEI	KI MUCIPA	ALITY:	ΜU	JNICIPAL	SC	OF	REC	CARD 2014	1/	2015					
NO	N	IUNICIPAI	L STRATEGY LIN	K		STRATEGY INK		MUNICIPAL	PLANNED	DEL	LIVERY				TAI	RG	ETS		ovi	CRALL PEFORMAN 20	NCE FOR FINANC 14-2015	IAL YEAR
	DEPARTMENT	Key Perfor mance Area	Strategic objective(S O)	IDP linkage	National KPA	National Outcomes	INDICATO RS	Activities, Programm es, Capital Projects	Evidenc e (POE)	Wards	Baseline @ 30 June 2014	Annual Budget	Type of	Target Tvpe-Nr (#)/ Perc (%)	5 Year Target 2012/13- 2016/17		Annual Target Year 3: 2014/20 15	Target Date	Perf orm anc e Leg end ove rall ann ual 201 4- 201 5	Actual Performance for the year	Reason for Performanc e	Remedial Action
5	CORPORATE SERVICES Dir CS	KPA 1: Gover nance and Stakeh older Partici pation	To ensure good governance and the participation of stakeholders	Govern. & Stake.Part. GOV&SP1.1	Good Governa nce and Public Participa tion	A responsive and accountabl e, effective and efficient local governme nt system	Percentage (%) of council resolutions implement ed	Implement Council resolutions to ensure that the mandate of council is executed	Council resoluti on register	All	100% of council resolution s implemen ted	n/a	Outcome	r ii	100% of council resolutions implement		100% of council resolutions implemented in the specified timeframes	30-Jun-15	2-Not Fully Effective	69% percent of Council resolutions were implemented for entire organisation. A Total 127 resolutions were taken of which 39 resolutions outstanding	Certain resolutions are still pendiing various Portfolio Committee Considerations as well as further investigations and instructions	Managem ent wil ensure that all outstanding resolutions are investigated and serve before the Portfolio Committees for finalisation
	CORPORATE SERVICES Dir CS	KPA 1: Gover nance and Stakeh older Partici pation	To ensure good governance and the participation of stakeholders	Govern. & Stake.Part.	Good Governa nce and Public Participa tion	A responsive and accountabl e, effective and local government system	Number of MPAC meetings held	Support MPAC (Section 79) committees	Agenda, Attenda nce Register and Minutes	All		n/a	Output	4 r	4xQuartely reports per per annum		4x MPAC meetings held by June 2015	30-Jun-15	3-Fully effective	9 x Meetings held for the financial year	Target achieved	

						GOV	AN MBEH	KI MUCIPA	ALITY:	MU	JNICIPAL	SC	OR	ECARD 201	14/	2015					
ON	1	MUNICIPA	L STRATEGY LIN	ΙK		STRATEGY INK		MUNICIPAL							ΓAR			ovi	ERALL PEFORMA 20	NCE FOR FINANC 14-2015	IAL YEAR
	DEPARTMENT	Key Perfor mance Area	Strategic objective(S O)	IDP linkage	National KPA	National Outcomes	INDICATO RS	Activities, Programm es, Capital Projects	Evidenc e (POE)	Wards	Baseline @ 30 June 2014	Annual Budget	Type of	5 Year Target 2012/13- 2016/17		Annual Target Year 3: 2014/20 15	Target Date	Perf orm anc e Leg end ove rall ann ual 201 4- 201 5	Actual Performance for the year	Reason for Performanc e	Remedial Action
7	SPEAKERS OFFICE SPPO	KPA 1: Gover nance and Stakeh older Partici pation	To ensure good governance and the participation of stakeholders	Govern. & Stake.Part. GOV&SP1.1	Good Governa nce and Public Participa tion	A responsive and accountabl e, effective and efficient local governme nt system	Number of ward committee meetings held	Support ward committee meetings	Agenda, Attenda nce Register and Minutes of each ward	All	4 xmeetings per ward	n/a	Output	10 meetings per ward		32 x 10 Monthly ward meetings	30-Jun-15	3-Fully effective	205 meetings out of 320 meetings were conducted	Administrative support to coordinate meetings was provided, however, not all meetings were held.	The matter has been brought to attention of The Speaker to ensure that Councillo rs adhere to meeting schedule s. There will be ongoing monitoring of community issues by the Office of the Municipa I

						GOV	AN MBEK	KI MUCIPA	ALITY:	MU	NICIPAL	SCC	RE	CARD 201	4/	2015					
ON		MUNICIPAL	. STRATEGY LIN	IK		STRATEGY INK		MUNICIPAL	PLANNED 1	DELI	IVERY			TA	ARG	ETS		OVE	ERALL PEFORMAN 201	ICE FOR FINANC 4-2015	IAL YEAR
	DEPARTMENT	Key Perfor mance Area	Strategic objective(S 0)		National KPA	National Outcomes	INDICATO RS	Activities, Programm es, Capital Projects	Evidenc e (POE)	Wards	Baseline @ 30 June 2014	Annual Budget	Target Type-Nr (#) / Perc (%)	5 Year Target 2012/13- 2016/17		Annual Target Year 3: 2014/20 15	Target Date	Perform ance Leg end ove rall annual 2014-2015	Actual Performance for the year	Reason for Performanc e	Remedial Action
																					Manager

						GOV	AN MBEH	KI MUCIPA	ALITY:	Μl	JNICIPAL	. SC	(O)	RE	CARD 2014	·/:	2015					
ON	M	IUNICIPAI	. STRATEGY LIN	К		STRATEGY INK		MUNICIPAL	PLANNED	DEL	LIVERY				TAI	RG	ETS		ovi	ERALL PEFORMAI 20	NCE FOR FINANC 14-2015	AL YEAR
	DEPARTMENT OWNER	Key Perfor mance Area	Strategic objective(S 0)	IDP linkage	National KPA	National Outcomes	INDICATO RS	Activities, Programm es, Capital Projects	Evidenc e (POE)	Wards	Baseline @ 30 June 2014	Annual Budget	Type of	Target Type-Nr (#)/ Perc (%)	5 Year Target 2012/13- 2016/17		Annual Target Year 3: 2014/20 15	Target Date	Perf orm anc e Leg end ove rall ann ual 201 4- 201 5	Actual Performance for the year	Reason for Performanc e	Remedial Action
8	FINANCE	KPA 1: Gover nance and Stakeh older Partici pation	To ensure good governance and the participation of stakeholders	Govern. & Stake.Part.	Good Governa nce and Public Participa tion	A responsive and accountabl e, effective and efficient local governme nt system	Annual Update of Indigent Register (FY2014/1	Update and review indigent register	Updated and approve d Indigent Register / Council Resoluti on	All	1x Annual update of the indigent register	R 445 000	Activity		Annual Update of Indigent Register		1x Indigent register updated by Septembe r 2014	30-Sep-14	3-Fully effective	1x The indigent register 2014/2015 was updated and reviewed	Target achieved	
	FINANCE CFO	KPA 1: Gover nance and Stakeh older Partici pation	To ensure good governance and the participation of stakeholders	Govern. & Stake.Part.	Good Governa nce and Public Participa tion	A responsive and accountabl e, effective and efficient local governme nt system	Annual review of Update of Indigent Register (FY2015/1 6)	Update and review indigent register	Indigent Register	All		R 445 000	Activity		Annual Review Update of Indigent Register		1x indigent registers updated by June 2015	30-Jun-15	2-Not Fully Effective	Indigent Register 2015/2016 not updated	In the process of data cleansing of the indigent register	Reviewe d Indigent Register to be finalised during 2015/20 16 Financial year.

							GOV	AN MBEI	KI MUCIPA	ALITY:	ΜU	JNICIPAL	SC	OR	ECARD 201	L 4/	2015					
NO		MUNIC	IPAL S	STRATEGY LIN	K		L STRATEGY INK		MUNICIPAL	PLANNED	DEL	IVERY			Т	'ARG	EETS		OVI	ERALL PEFORMAN 20:	NCE FOR FINANC 14-2015	IAL YEAR
	DEPARTMENT	Ke Per man Ard	for nce	Strategic objective(S O)		National KPA	National Outcomes	INDICATO RS	Activities, Programm es, Capital Projects	Evidenc e (POE)	Wards	Baseline @ 30 June 2014	Annual Budget		5 Year Target 2012/13- 2016/17		Annual Target Year 3: 2014/20 15	Target Date	Perf orm anc e Leg end ove rall ann ual 201 4- 201 5	Actual Performance for the year	Reason for Performanc e	Remedial Action
O TO OFFICE OF THE MUNICIPAL	MANAGER	KPA Gove nance and Stake older Parti patio	er ge geheh proci s	Fo ensure good governance and the participation of stakeholders	Govern. & Stake.Part.	Good Governa nce and Public Participa tion	A responsive and accountabl e, effective and efficient local governme nt system	Approved Risk based Audit Plan by September 2014	Compilatio n and submission of Risk Audit Plan to the Audit Committee	Approv ed Internal Audit plan / Minutes of Audit Commit tee	All	1 x Audit Plan	R 643 808	Output	5 x Approved Audit Plan by 30 June		1X Audit plan by Septembe r 2014	30-Sep-14	3-Fully effective	1x The Annual Risk based plan was approved on the 1st of August 2014	Target achieved	
T 1 OFFICE OF THE MONICIFAL	MANAGER	KPA Gove nance and Stake older Parti patio	er ge geheh p	Fo ensure good governance and the participation of stakeholders	Govern. & Stake.Part.	Good Governa nce and Public Participa tion	A responsive and accountabl e, effective and efficient local government system	Approved Annual Risk based Audit Plan	Audit Plan approved by June 2015 (for FY2015/16)	Internal Audit plan	All	1 x Audit Plan	R 643 808	Output	5 x Approved Audit Plan		1X Audit plan by June 2015	30-Jun-15	3-Fully effective	1x Internal Audit Plan 2015/2016 approved	Target achieved	

							GOV	AN MBEH	KI MUCIPA	ALITY:	Μl	JNICIPAL	SC	COR	ECARD 201	4/	2015					
ON		M	UNICIPAI	. STRATEGY LIN	IK		L STRATEGY INK		MUNICIPAL	. PLANNED	DEL	IVERY			Т	ARC	GETS		ovi	ERALL PEFORMAN 20	ICE FOR FINANC 14-2015	IAL YEAR
	DEPARTMENT	OWNER	Key Perfor mance Area	Strategic objective(S 0)	IDP linkage	National KPA	National Outcomes	INDICATO RS	Activities, Programm es, Capital Projects	Evidenc e (POE)	Wards	Baseline @ 30 June 2014	Annual Budget	Type of	5 Year Target 2012/13- 2016/17		Annual Target Year 3: 2014/20 15	Target Date	Perf orm anc e Leg end ove rall ann ual 201 4- 201	Actual Performance for the year	Reason for Performanc e	Remedial Action
	OFFICE OF THE MUNICIPAL MANAGER		KPA 1: Gover nance and Stakeh older Partici pation	To ensure good governance and the participation of stakeholders	Govern. & Stake.Part. GOV&SP1.1	Good Governa nce and Public Participa tion	A responsive and accountabl e, effective and efficient local governme nt system	Percentage (%) Implement ation of Planned Activities as per the Approved Annual Risk based Audit Plan	Execution of Audits as per the Audit plan	Quarterl y Internal Audit Report and Audit Commit tee Agenda.	All	100 % Implemen tation of planned activities of Audit Plan	R 643 808	Output	100 % Implement ation of planned activities of Audit Plan annually		100 % Impleme ntation of planned activities of Audit Plan	30-Jun-15	3-Fully effective	100% of All the planned activities were fully implemented in line with the approved audit plan	Target achieved	
VICIFAL	垣	MM	KPA 1: Gover nance and Stakeh older Partici pation	To ensure good governance and the participation of stakeholders	Govern. & Stake.Part. GOV&SP1.1	Good Governa nce and Public Participa tion	A responsive and accountabl e, effective and efficient local government system	Approved Risk Registers for 2014/201 5 and 2015/201 6	Review the Risk Registers	Approv ed risk register by RMC/ Minutes of RMC	All	1x Risk register 2013/201 4	R 691 939.18	Output	1 X Approved Risk Register		2X Risk register June 2015	30-Sept-14 & 30-Jun-15	3-Fully effective	2x Risk registers FY 2014/2015 and 2015/2016 developed	Target achieved	

						GOV	AN MBEK	KI MUCIPA	LITY:	MU	INICIPAL	SC	ORE	ECARD 2014	4/	2015					
ON	M	IUNICIPAI	. STRATEGY LIN	ıĸ		L STRATEGY INK		MUNICIPAL	PLANNED 1	DEL	IVERY			TA	ARG	ETS		ovi	ERALL PEFORMAN 201	ICE FOR FINANC 14-2015	IAL YEAR
	DEPARTMENT OWNER	Key Perfor mance Area	Strategic objective(S 0)	IDP linkage	National KPA	National Outcomes	INDICATO RS	Activities, Programm es, Capital Projects	Evidenc e (POE)	Wards	Baseline @ 30 June 2014	Annual Budget	Torrest Twos-Nr (#) / Dogs (%)	5 Year Target 2012/13- 2016/17		Annual Target Year 3: 2014/20 15	Target Date	Perf orm anc e Leg end ove rall ann ual 201 4- 201 5	Actual Performance for the year	Reason for Performanc e	Remedial Action
	OFFICE OF THE MUNICIPAL MANAGER MM	KPA 1: Gover nance and Stakeh older Partici pation	To ensure good governance and the participation of stakeholders	Govern, & Stake.Part. GOV&SP1.1	Good Governa nce and Public Participa tion	A responsive and accountabl e, effective and efficient local governme nt system	Number of Audit committee meetings held	Support Audit committee meetings	Agenda, Attenda nce Register , Minutes	All	4 X quarterly Meetings	n/a	Output #	4x quarterly audit committee meetings per annum		4x quarterly audit committe e meetings by June 2015	30-Jun-15	3-Fully effective	4x meetings held	Target achieved	

						GOV	AN MBEI	KI MUCIPA	ALITY:	MU	NICIPAL	SC	01	REC	CARD 2014	1/	2015					
ON		MUNICIPA	L STRATEGY LIN	K		L STRATEGY INK		MUNICIPAL	. PLANNED	DEL	IVERY				TA	RG	ETS		ovi	ERALL PEFORMAN 20	NCE FOR FINANC 14-2015	IAL YEAR
	DEPARTMENT	Key Perfor mance Area	Strategic objective(S 0)	IDP linkage	IDP Strategy number National NATIONALIA	National Outcomes	INDICATO RS	Activities, Programm es, Capital Projects	Evidenc e (POE)	Wards	Baseline @ 30 June 2014	Annual Budget	Type of	Target Type-Nr (#)/ Perc (%)	5 Year Target 2012/13- 2016/17		Annual Target Year 3: 2014/20 15	Target Date	Perf orm anc e Leg end ove rall ann ual 201 4- 201 5	Actual Performance for the year	Reason for Performanc e	Remedial Action
1 5 OFFICE OF THE MUNICIPAL	MANAGER	KPA 1: Gover nance and Stakeh older Partici pation	To ensure good governance and the participation of stakeholders	Govern. & Stake.Part.	Good Governa nce and Public Participa tion	A responsive and accountabl e, effective and efficient local governme nt system	Number of Audit Committee reports submitted to Council	Submission of Audit Committee reports to Council	Council Resoluti on/ Audit Commit tee Reports	All	4 xQuarterl y reports	Operational	Output	A A C r	4xQuartely Audit Committee reports to council per annum		4xQuarte ly report to council	30-Jun-15	3-Fully effective	4x reports compiled and submitted	Target achieved	
1 6	FINANCE	KPA 1: Gover nance and Stakeh older Partici pation	To ensure good governance and the participation of stakeholders	Govern. & Stake.Part.	Good Governa nce and Public Participa tion	A responsive and accountabl e, effective and efficient local government system	Annual Performan ce Report submitted to AG by 31st August	Compilatio n and Submission of Annual Performanc e Report to AG	Acknow ledgeme nt Letter by AG/ Council Resoluti on	All	Annual Performa nce Report 2013/201	R 691 939.18	Output	F () A F e e s	1X Draft Annual Report (S.46 Annual Performanc e Report) submitted to AG by 31st August		1X Draft Annual Report (S.46 Annual Performa nce Report) submitte d to AG by 31st August	31-Aug-14	3-Fully effective	1 x Draft Annual Sec 121 Report and 1x (S.46 Annual Performance Report) submitted to AG 29 August 2014	Target achieved	

							GOV	AN MBEK	KI MUCIPA	ALITY:	MU	INICIPAL	SC	ORI	ECARD 201	4/	2015					
ON		M	UNICIPAI	. STRATEGY LIN	NK		L STRATEGY INK		MUNICIPAL	PLANNED	DEL	IVERY			TA	ARG	GETS		ovi	ERALL PEFORMAN 20	ICE FOR FINANC 14-2015	IAL YEAR
	DEPARTMENT	OWNER	Key Perfor mance Area	Strategic objective(S 0)	IDP linkage	National KPA	National Outcomes	INDICATO RS	Activities, Programm es, Capital Projects	Evidenc e (POE)	Wards	Baseline @ 30 June 2014	Annual Budget	Type of	5 Year Target 2012/13- 2016/17		Annual Target Year 3: 2014/20 15	Target Date	Perf orm anc e Leg end ove rall ann ual 201 4- 201 5	Actual Performance for the year	Reason for Performanc e	Remedial Action
	PLANNING AND DEVELOPMENT	Deputy Directo	KPA 1: Gover nance and Stakeh older Partici pation	To ensure good governance and the participation of stakeholders .	Govern. & Stake.Part. GOV&SP1.1	Good Governa nce and Public Participa tion	A responsive and accountabl e, effective and efficient local governme nt system	Annual report submitted to council by 31 January (Section 121 of MFMA)	Compilatio n and Submission of Annual Report to Council	Council Resoluti on/ Annual Report	All	1x annual report 2012/201 3	NIL	Output #	1X Annual report submitted to council by 31 January		1XAnnual report submitte d to council by 31 January	31-jan-15	3-Fully effective	1x Annual report submitted within required timeframe	Target achieved	
8 T OFFICE OF THE MUNICIPAL		Marketing	KPA 1: Gover nance and Stakeh older Partici pation	To ensure good governance and the participation of stakeholders	Govern. & Stake.Part. GOV&SP1.1	Good Governa nce and Public Participa tion	A responsive and accountabl e, effective and efficient local government system	Annual Review of Communic ation strategy by September 2014	Review of the Communica tion Strategy as per GCIS guidelines.	Commu nication strategy / Council Resoluti on	All	Communi cation strategy approved	Operational	Activity #	Annual ReviewCom munication		1x Communi cation strategy reviewed by Septembe r 2014	30-Sep-14	2-Not Fully Effective	1x Communicatio n Strategy reviewed and approved by council, A43/05/2015	Approval of Communicatio n Strategy done during May 2015	

						GOV	AN MBEF	KI MUCIPA	ALITY:	MU	JNICIPAL	SC	ORI	ECARD 201	4/	2015					
ON		MUNICIPA	L STRATEGY LIN	NK		L STRATEGY INK		MUNICIPAL	PLANNED 1	DEL	IVERY			T.	ARG	ETS		OVE	ERALL PEFORMAI 20	NCE FOR FINANC	IAL YEAR
	DEPARTMENT	Key Perfor mance Area	Strategic objective(S 0)		National KPA	National Outcomes	INDICATO RS	Activities, Programm es, Capital Projects	Evidenc e (POE)	Wards	Baseline @ 30 June 2014	Annual Budget	Tomot Trans Nr (#) (Box (97)	5 Year Target 2012/13- 2016/17		Annual Target Year 3: 2014/20 15	Target Date	Perf orm anc e Leg end ove rall ann ual 201 4- 201 5	Actual Performance for the year	Reason for Performanc e	Remedial Action
1 9	CORPORATE SERVICES Dir CS	KPA 1: Gover nance and Stakeh older Partici pation	To ensure good governance and the participation of stakeholders	Govern. & Stake.Part.	Good Governa nce and Public Participa tion	A responsive and accountabl e, effective and efficient local government system	Number of By-Laws formally review / Gazetted	Promulgati on By-Law	Municip al Code	All	21 xBylaws in place	Operational	ndnno #	Annual review of By-laws		22x By laws review/ gazetted by March 2015	30-Mar-15	3-Fully effective	17 Bylaws promulgated by November 2014.	3x By-laws were withdrawn as they were not falling within the jurisdiction of The Municipality and 2X Bylaws are still outstanding.	Outstand ing and New By-laws be promulga ted in the next financial year.

							GOV	AN MBEI	KI MUCIPA	ALITY:	Μl	JNICIPAL	SC	OR	ECARD 2014	4/	2015					
ON		M	UNICIPAI	. STRATEGY LIN	ıĸ		L STRATEGY INK		MUNICIPAL	PLANNED	DEL	IVERY			TA	RG	ETS		ovi	ERALL PEFORMA 20	NCE FOR FINANC	AL YEAR
	DEPARTMENT	OWNER	Key Perfor mance Area	Strategic objective(S 0)	IDP linkage	National KPA	National Outcomes	INDICATO RS	Activities, Programm es, Capital Projects	Evidenc e (POE)	Words	Baseline @ 30 June 2014	Annual Budget	Type of	5 Year Target 2012/13- 2016/17		Annual Target Year 3: 2014/20 15	Target Date	Perf orm anc e Leg end ove rall ann ual 201 4- 201 5	Actual Performance for the year	Reason for Performanc e	Remedial Action
2 0	CORPORATE SERVICES	Dir CS	KPA 1: Gover nance and Stakeh older Partici pation	To ensure good governance and the participation of stakeholders	Govern. & Stake.Part.	Good Governa nce and Public Participa tion	A responsive and accountabl e, effective and efficient local governme nt system	Approval of a schedule for reviewing policies and procedures	Policy and Procedure Planning	Council Resoluti on, Policy and Procedu re Plan	All	Policy and Procedure Plan approved by June annually	Operational	Input	1 x Approved schedule for reviewing policies and procedures per annum		2X Approved Schedule by June 2015.	30-Jun-15	2-Not Fully Effective	Schedule for reviewing policies and procedure not approved by Council	Draft Schedule for reviewing policies and procedures not finalised.	Schedule for reviewin g policies and procedur es to be submitte d to council by Decembe r 2015
2	DEVELOPMENT	Dir P & D	KPA 1: Gover nance and Stakeh older Partici pation	To ensure good governance and the participation of stakeholders	Govern. & Stake.Part.	Good Governa nce and Public Participa tion	A responsive and accountabl e, effective and efficient local government system	IDP developed and adopted by council in line with the MSA and IDP revised framework by March 2015	IDP (2015/16) review	Council resoluti on/ IDP 2015/2 016	All		Operational	Output	Annual review of		IDP approved by the end of March 2015	31-Mar-15	3-Fully effective	1x IDP (2015/16) adopted by council	Target achieved	

							GOV	AN MBEI	KI MUCIPA	ALITY:	ΜÜ	JNICIPAL	SC	OR	ECARD 2014	1/	2015					
ON		M	IUNICIPAI	L STRATEGY LIN	IK		L STRATEGY INK		MUNICIPAL	. PLANNED	DEL	IVERY			TA	RG	EETS		OVE	ERALL PEFORMAI 20	NCE FOR FINANC 14-2015	IAL YEAR
	DEPARTMENT	OWNER	Key Perfor mance Area	Strategic objective(S 0)	IDP linkage	National KPA	National Outcomes	INDICATO RS	Activities, Programm es, Capital Projects	Evidenc e (POE)	Wards	Baseline @ 30 June 2014	Annual Budget	Type of	5 Year Target 2012/13- 2016/17		Annual Target Year 3: 2014/20 15	Target Date	Perf orm anc e Leg end ove rall ann ual 201 4- 201 5	Actual Performance for the year	Reason for Performanc e	Remedial Action
2 2	MANAGER	MM	KPA 1: Gover nance and Stakeh older Partici pation	To ensure good governance and the participation of stakeholders	Govern. & Stake.Part. GOV&SP1.1	Good Governa nce and Public Participa tion	A responsive and accountabl e, effective and lefficient local government system	Number of Signed performan ce agreement s 2014/201 5 for Section 56 Managers by July 2014	Co-ordinate signing of Performanc e agreements 2014/2015 for Section 56 managers	Signed agreem ents of sec 56 manage rs	All	6 x signed performa nce agreemen ts 2013/201 4 of section 56 managers	Operational	Output #	9x signed performanc e agreements of section 57 managers per annum		9x signed performa nce agreeme nts of section 56 managers by 31 July 2014	31-Jul-14	3-Fully effective	9 xsigned performance agreements for s 56 managers has been completed within required timeframe	Target achieved	
2 3	PLANNING AND DEVELOPMENT	Dir P & D	KPA 1: Gover nance and Stakeh older Partici pation	To ensure good governance and the participation of stakeholders	Govern. & Stake.Part. GOV&SP1.1	Good Governa nce and Public Participa tion	A responsive and accountabl e, effective and efficient local government system	Number of performan ce reviews conducted	Quarterly Performanc e reviews co- ordinated	Attenda nce Register Of perform ance assessm ents	All	4x performa nce assessme nts	Operational	Activity	4 X performanc e assessment s per annum		Quarterly performa nce reviews conducte d	30-Jun-15	3-Fully effective	4x Sec 52 report compiled	Target achieved	

							GOV	AN MBEI	KI MUCIPA	ALITY:	MU	INICIPAL	SCO	RE	ECARD 2014	1/2	2015					
ON		M	IUNICIPAI	. STRATEGY LIN	ıĸ		L STRATEGY INK		MUNICIPAL	PLANNED	DEL	IVERY			TA	RGI	ETS		OVI	ERALL PEFORMAN 201	ICE FOR FINANC	IAL YEAR
	DEPARTMENT	OWNER	Key Perfor mance Area	Strategic objective(S 0)		National KPA	National Outcomes	INDICATO RS	Activities, Programm es, Capital Projects	Evidenc e (POE)	Wards	Baseline @ 30 June 2014	Annual Budget	Target Tyne-Nr (#) / Darc (%)			Annual Target Year 3: 2014/20 15	Target Date	Perf orm anc e Leg end ove rall ann ual 201 4- 201 5	Actual Performance for the year	Reason for Performanc e	Remedial Action
2 4	FINANCE	CFO	KPA 1: Gover nance and Stakeh older Partici pation	To ensure good governance and the participation of stakeholders	Govern. & Stake.Part. GOV&SP1.1	Good Governa nce and Public Participa tion	A responsive and accountabl e, effective and efficient local government system	Number of performan ce reports compiled	Quarterly Performanc e reports compiled	Quarterl y Sec 52 reports produce d	All	4xquarter ly reports	Operational	#	4 X performanc e reports per annum		Quarterly performa nce reports	30-Jun-15	3-Fully effective	4X Quarterly report	Target achieved	

						GOV	AN MBEI	KI MUCIPA	ALITY:	MU	INICIPAL	SC	OF	RECARD 201	14/	2015					
ON		MUNICIPA	L STRATEGY LIN	K		STRATEGY INK		MUNICIPAL	PLANNED	DEL	IVERY			1	ΓARC	GETS		ovi	ERALL PEFORMA 20	NCE FOR FINANC 14-2015	IAL YEAR
	DEPARTMENT	Key Perfor mance Area	Strategic objective(S 0)	IDP linkage	National KPA	National Outcomes	INDICATO RS	Activities, Programm es, Capital Projects	Evidenc e (POE)	Wards	Baseline @ 30 June 2014	Annual Budget	Type of	Target 7012/13-2016/17 2016/17		Annual Target Year 3: 2014/20 15	Target Date	Perf orm anc e Leg end ove rall ann ual 201 4- 201 5	Actual Performance for the year	Reason for Performanc e	Remedial Action
2 5	PLANNING AND DEVELOPMENT Dir P & D	KPA 1: Gover nance and Stakeh older Partici pation	To ensure good governance and the participation of stakeholders	Govern. & Stake.Part. GOV&SP1.1	Good Governa nce and Public Participa tion	A responsive and accountabl e, effective and efficient local governme nt system	Top layer SDBIP approved by mayor within 28 days after the budget approval	Compilatio n of Top layer SDBIP 2015/2016	Signed Top layer SDBIP 2015/2 016 by the Mayor	All	1X Approved Toplayer SDBIP 2014/201 5	Operational	Output	1x Top Layer SDBIP approved within 28 days after the Main Budget has been approved per annum		Top Layer SDBIP approved within 28 days after the Main Budget has been approved	30-Jun-15	3-Fully effective	1X Approved SDBIP by the Mayor	Target achieved	
KP	A 2	Physic	al Infrastr	uctu	re and E	nergy								_							
9 5 MUNICIFAL MANAGER-	PMU Dir TS	KPA 2: Physic al Infrast ructur e and Energy	To ensure appropriatel y serviced, well maintained physical infrastructur e and the efficient use of energy.	Effic. PI&EE2.1	Basic Service Delivery	An efficient, competitiv e and responsive economic infrastruct ure network.	Number of additional household s supplied with access to Water	Capacity of infrastructu re developed to secure access to water supply	Complet ion certifica tes	23,24,27	35 household s, Emzinoni ext 13 sudor coal housing project	2000000	Outcome	1100 informal households to have access to Water by FY # 2016/2017		200 additiona l househol ds Emba Ext 22	30-Jun-15	1- Unacceptable	No additional households supplied with access to Water Emba Ext 22	Funding from the Department of Human Settlements was not received	Lobby for funding from Departm ent of Human Settleme nts.

							GOV	AN MBEI	KI MUCIPA	ALITY:	ΜÜ	JNICIPAL	SC	OR	ECARD 201	14/	2015					
O.M.	ON .	M	IUNICIPAI	L STRATEGY LIN	ıĸ		L STRATEGY INK		MUNICIPAL	PLANNED	DEL	IVERY			Т	ARC	GETS		ovi	ERALL PEFORMAI 20	NCE FOR FINANCI 14-2015	AL YEAR
	DEPARTMENT	OWNER	Key Perfor mance Area	Strategic objective(S 0)	IDP linkage	National KPA	National Outcomes	INDICATO RS	Activities, Programm es, Capital Projects	Evidenc e (POE)	Wards	Baseline @ 30 June 2014	Annual Budget		5 Year Target 2012/13- 2016/17		Annual Target Year 3: 2014/20 15	Target Date	Perf orm anc e Leg end ove rall ann ual 201 4- 201 5	Actual Performance for the year	Reason for Performanc e	Remedial Action
2 7	MANAGER-PMU	Dir TS	KPA 2: Physic al Infrast ructur e and Energy	To ensure appropriatel y serviced, well maintained physical infrastructur e and the efficient use of energy.	Physic Infra. & Energy. Effic.	Basic Service Delivery	An efficient, competitiv e and responsive economic infrastruct ure network.	Number of additional household s supplied with access to Sanitation	Capacity of infrastructu re developed to secure access to sanitation	Complet ion certifica tes	23,24,27	35 household s, Emzinoni ext 13 sudor coal housing project	R 5 000 000	Outcome #	2000 informal households to have access to Sanitation by FY 2016/2017		200 additiona l househol ds Emba Ext 22	30-Jun-15	1- Unacceptable	No additional households supplied with access to Water Emba Ext 22	Funding from the Department of Human Settlements was not received	Lobby for funding from Departm ent of Human Settleme nts.
2 8	TECHNICAL SERVICES	Dir TS	KPA 2: Physic al Infrast ructur e and Energy	To ensure appropriatel y serviced, well maintained physical infrastructur e and the efficient use of energy.	Effic.	Basic Service Delivery	An efficient, competitiv e and responsive economic infrastruct ure network.	Percentage (%)improv ement on blue drop status	Compliance with the Blue Drop requiremen ts	Blue drop File and Report from Dept of Water Affairs	All	20.63% blue drop status	n/a	Outcome	55% by FY { 2016/2017		30% improve ment in Blue drop status by June 2014	30-Jun-15	N/A Not Applicable	Not Scored	Due to Assessment not conducted by Dept of Water Affairs, the Results were not available	

						GOV	AN MBEH	KI MUCIPA	ALITY:	MU	JNICIPAL	SC	ORE	CARD 201	4/	2015					
ON		MUNICIPA	L STRATEGY LII	NK		L STRATEGY INK		MUNICIPAL	PLANNED 1	DEL	IVERY			TA	RG	ETS		ovi	ERALL PEFORMAN 201	NCE FOR FINANC 14-2015	CIAL YEAR
	DEPARTMENT	Key Perfor mance Area	Strategic objective(S O)		National KPA	National Outcomes	INDICATO RS	Activities, Programm es, Capital Projects	Evidenc e (POE)	Wards	Baseline @ 30 June 2014	Annual Budget	Target Tyne-Nr (#) / Perc (%)	5 Year Target		Annual Target Year 3: 2014/20 15	Target Date	Perf orm anc e Leg end ove rall ann ual 201 4- 201 5	Actual Performance for the year	Reason for Performanc e	Remedial Action
	TECHNICAL SERVICES Dir TS	KPA 2: Physic al Infrast ructur e and Energy	To ensure appropriatel y serviced, well maintained physical infrastructur e and the efficient use of energy.	Physic.Infra.&Energy. Effic.	Basic Service Delivery	An efficient, competitiv e and responsive economic infrastruct ure network.	Percentage (%) improvem ent in Green drop status	Compliance with the Green Drop requiremen ts	Green Drop File and Report from Dept of Water Affairs	All	47.57% green drop status	n/a	Оптсоше %	80% by FY 2016/2017		55% improve ment in Green drop status by June 2015	30-Jun-15	N/A NotApplicable	Not Scored	Due to Assessment not conducted by Dept of Water Affairs, the Results were not available	

						GOV	AN MBEH	KI MUCIPA	ALITY:	MU	INICIPAL	SC	ORI	ECARD 201	4/	2015					
ON	ī	MUNICIPA	L STRATEGY LIN	ıĸ		L STRATEGY INK		MUNICIPAL	PLANNED	DEL	IVERY			T/	ARG	EETS		ovi	ERALL PEFORMAN 20	ICE FOR FINANCI 14-2015	AL YEAR
	DEPARTMENT	Key Perfor mance Area	Strategic objective(S O)	IDP linkage	National KPA	National Outcomes	INDICATO RS	Activities, Programm es, Capital Projects	Evidenc e (POE)	Wards	Baseline @ 30 June 2014	Annual Budget	Type of	5 Year Target 2012/13- 2016/17		Annual Target Year 3: 2014/20 15	Target Date	Perf orm anc e Leg end ove rall ann ual 201 4- 201 5	Actual Performance for the year	Reason for Performanc e	Remedial Action
	TECHNICAL SERVICES Manager Water and Sanitation	KPA 2: Physic al Infrast ructur e and Energy	To ensure appropriatel y serviced, well maintained physical infrastructur e and the efficient use of energy.	Physic.Infra.&Energy. Effic. Pl&EE2.1	Basic Service Delivery	An efficient, competitiv e and responsive economic infrastruct ure network.	Percentage (%) reduction of energy losses	Implementi ng measures to reduce Energy Losses based on Financial figures	Financia l Reports Section 71 & 52	All	38% energy reduction	R5 000 000, 00	Outcome #	27% reduction in energy distributio n by 2016/2017		30% reduction in energy losses	30-Jun-15	2-Not Fully Effective	37 % percent Energy Losses, Economical losses as calculated per Financial analysis, as at June 2015.	Illegal connections, vandalism resulting in exorbitant electricity consumption and therefore large contribution to excess Notified Maximum Demand (NMD)	Continua tion of the Installion of smart metres and replacem ent of conventi onal pre- paid meters with split meters to ensure preventio n of tamperin g with metres.

						GOV	AN MBEK	KI MUCIPA	ALITY:	MU	NICIPAL	SC	OR	ECARD 201	4/	2015					
ON		MUNICIPA	L STRATEGY LIN	NK		L STRATEGY INK		MUNICIPAL	PLANNED 1	DEL	IVERY			Т	ARG	ETS		OVI	ERALL PEFORMAI 20	ICE FOR FINANC	IAL YEAR
	DEPARTMENT	Key Perfor mance Area	Strategic objective(S O)	IDP linkage	National KPA	National Outcomes	INDICATO RS	Activities, Programm es, Capital Projects	Evidenc e (POE)	Wards	Baseline @ 30 June 2014	Annual Budget		5 Year Target 2012/13- 2016/17		Annual Target Year 3: 2014/20 15	Target Date	Perf orm anc e Leg end ove rall ann ual 201 4- 201 5	Actual Performance for the year	Reason for Performanc e	Remedial Action
	TECHNICAL SERVICES Manager Water and Sanitation	KPA 2: Physic al Infrast ructur e and Energy	To ensure appropriatel y serviced, well maintained physical infrastructur e and the efficient use of energy.	Physic.Infra.&Energy. Effic. PI&EE2.1	Basic Service Delivery	An efficient, competitiv e and responsive economic infrastruct ure network.	Percentage (%)reduction of water losses	Implementi ng measures to reduce water losses based on financial figures	Financia l Reports Section 71 & 52	All	20 .7% water losses	Operational	Outcome #	At 12% by FY 2016/2017		<15% of water loss calculate d	30-Jun-15	2-Not Fully Effective	34% Percent water loss based on calculation done as at end of May (Physical losses) . June results not available at time of assessment	Waterlosses at distribution point, leakages and water is not accounted for on new settlements	Water losses to be monitore d closely. Uplift metres, install new metres and replace old metres

KPA 3: Services and Customer Care

							GOV	AN MBEH	KI MUCIPA	ALITY:	ΜU	JNICIPAL	SC	OR	ECARD 2014	1/	2015					
ON		M	UNICIPAL	. STRATEGY LIN	ıĸ		L STRATEGY INK		MUNICIPAL	. PLANNED	DEL	IVERY			TA	RG	ETS		OVE	ERALL PEFORMA 20	NCE FOR FINANC 14-2015	IAL YEAR
	DEPARTMENT	OWNER	Key Perfor mance Area	Strategic objective(S 0)	IDP linkage	National KPA	National Outcomes	INDICATO RS	Activities, Programm es, Capital Projects	Evidenc e (POE)	Wards	Baseline @ 30 June 2014	Annual Budget		5 Year Target 2012/13- 2016/17		Annual Target Year 3: 2014/20 15	Target Date	Perf orm anc e Leg end ove rall ann ual 201 4- 201 5	Actual Performance for the year	Reason for Performanc e	Remedial Action
	COMMUNITY SERVICES	Dir CMS	KPA 3: Servic es and Custo mer Care	To provide sustainable and affordable services and effective customer care.	Serv.&Custom.Care. S&CC3.1	Basic Service Delivery	An efficient, competitiv e and responsive economic infrastruct ure network.	Number of household s receiving a weekly refuse removal service	Provision of weekly refuse removal service to households within Govan Mbeki municipal area	Quartel y report to Portfoli o Commit tee, Weekly removal schedul e	All	62994 household s	R 71 827 563	Outcome	66050 households to have access to basic solid waste by FY 2016/2017		64044 househol ds provided with refuse removal services	30-Jun-15	4- Above Expectations	68215 x points serviced	Target achieved	
VICIFAL	MANAGER	Deputy Director PMU	KPA 3: Servic es and Custo mer Care	To provide sustainable and affordable services and effective customer care.	Serv.&Custom.Care. S&CC3.1	Basic Service Delivery	An efficient, competitiv e and responsive economic infrastruct ure network.	Length of new roads constructe d	Constructio n of new roads	Complet ion certifica te	All	11 km construct ed	R 40 990 000	Output km	11Km of roads constructed per annum based on Funds allocated		8.46 km of roads construct ed by June 2015	30-Jun-15	3-Fully effective	6.1 kilometres of roads constructed based on allocated budget of R40 068 360	Embalenhle Internal tarred roads, Albert Luthuli phase3 was Re- Prioritised.	N/A

						GOV	AN MBEI	KI MUCIPA	ALITY:	MU	JNICIPAL	SCO	RE	CARD 2014	4/	2015					
ON		MUNICIPA	L STRATEGY LI	ΝK		L STRATEGY INK		MUNICIPAL	PLANNED	DEL	IVERY			TA	RG	ETS		OVE	ERALL PEFORMAI 20	NCE FOR FINANC 14-2015	IAL YEAR
	DEPARTMENT	Key Perfor mance Area	Strategic objective(S O)		National KPA	National Outcomes	INDICATO RS	Activities, Programm es, Capital Projects	Evidenc e (POE)	Wards	Baseline @ 30 June 2014	Annual Budget Type of	Target Type-Nr (#)/ Perc (%)	5 Year Target 2012/13- 2016/17		Annual Target Year 3: 2014/20 15	Target Date	Perform ance Leg end ove rall annual 2014-	Actual Performance for the year	Reason for Performanc e	Remedial Action
3 4	TECHNICAL SERVICES Dir TS	KPA 3: Servic es and Custo mer Care	To provide sustainable and affordable services and effective customer care.	Serv.&Custom.Care.	Basic Service Delivery	An efficient, competitiv e and responsive economic infrastruct ure network.	Length of surfaced roads maintained	Maintenanc e of roads	Monthly Report/ Complet ion certifica tes	All	7080m2 as per 2013/201 4	R5.5 m Output		65km of roads maintained by 2016/2017		5 km of roads maintain ed by June 2015(based on what has been budgeted for)	30-Jun-15	5- Outstanding	19.163 km of roads maintained	Target achieved	

						GOV	AN MBEI	KI MUCIPA	ALITY:	MU	JNICIPAL	SC	OR	ECARD 201	14/	2015					
ON		MUNICIPA	L STRATEGY LIN	ıĸ		L STRATEGY INK		MUNICIPAL	PLANNED	DEL	IVERY			7	ΓARG	EETS		ovi	ERALL PEFORMA 20	NCE FOR FINANC 14-2015	IAL YEAR
	DEPARTMENT	Key Perfor mance Area	Strategic objective(S O)	IDP linkage	National KPA	National Outcomes	INDICATO RS	Activities, Programm es, Capital Projects	Evidenc e (POE)	Wards	Baseline @ 30 June 2014	Annual Budget	Type of	5 Year Target 2012/13- 2016/17		Annual Target Year 3: 2014/20 15	Target Date	Perf orm anc e Leg end ove rall ann ual 201 4- 201 5	Actual Performance for the year	Reason for Performanc e	Remedial Action
3 5	PLANNING AND DEVELOPMENT Dir P & D		To provide sustainable and affordable services and effective customer care.	Serv.&Custom.Care. S&CC3.1	Basic Service Delivery	An efficient, competitiv e and responsive economic infrastruct ure network.	Percentage (%) of land developme nt application s finalised within 3 month	Approval of Land developme nt application s excluding Township Establishm ent	Electron ic applicat ion Reports on finalised develop ment applicat ions	All	70% of Service Standards	Operational	Activity	100% approval of building plans in terms of the set service standards per annum		100% approval of developm ent applicati ons	30-Jun-15	2-Not Fully Effective	89% Percent Approval Land development applications excluding Township Establishment were finalised within 3 months	Delays in approvals is due to outstanding comments from Departments as well as non compliances of applicants on the completeness of applications.	Speed-up the approval process and address none adherenc e of departme nts at weekly coordinat ion meetings. Applicant s to be provided with assistanc e on the complete ness of applicati ons.

							GOV	AN MBEH	KI MUCIPA	ALITY:	ΜU	INICIPAL	SCO	RE	CARD 2014,	/20	015					
ON		MU	INICIPAL	. STRATEGY LIN	IK		L STRATEGY INK		MUNICIPAL	PLANNED	DEL	IVERY			TAR	RGET	rs		OVE	ERALL PEFORMA 20	NCE FOR FINANC 14-2015	IAL YEAR
	DEPARTMENT	=	Key Perfor mance Area	Strategic objective(S 0)		National KPA	National Outcomes	INDICATO RS	Activities, Programm es, Capital Projects	Evidenc e (POE)	Wards	Baseline @ 30 June 2014	Annual Budget Type of	Target Type-Nr (#)/ Perc (%)	5 Year Target 2012/13- 2016/17		Annual Target Year 3: 2014/20 15	Target Date	Perform ance Leg end ove rall annual 2014-	Actual Performance for the year	Reason for Performanc e	Remedial Action
3 6	FINANCE	S e C n	KPA 3: Servic es and Custo ner Care	To provide sustainable and affordable services and effective customer care.	Serv.&Custom.Care.	Basic Service Delivery	An efficient, competitiv e and responsive economic infrastruct ure network.	Number of indigent household s with access to free basic services (based on the Equitable share received)	Prioritisati on and allocation of Equitable share to Indigent households	Indigent Register	All	19 000 Indigent household s	Operational Outcome		100% of qualifying indigents/c ustomers approved by the end June annually	In	9 000 ndigent ousehol s	30-Jun-15	2-Not Fully Effective	8489 indigents registered	Date Cleansing process of the indigent data was conducted to benefit only qualifying indigents.	The data cleansing process is ongoing as all applicati ons are screened based on qualificat ion condition s.

						GOV	AN MBEI	KI MUCIPA	ALITY:	MU	INICIPAL	SC	OR	ECARD 2014	4/	2015					
ON		MUNICIPA	L STRATEGY LIN	К		L STRATEGY INK		MUNICIPAL	PLANNED	DEL	IVERY			TA	RG	ETS		ovi	ERALL PEFORMAI 20	NCE FOR FINANC 14-2015	IAL YEAR
	DEPARTMENT	Key Perfor mance Area	Strategic objective(S O)	IDP linkage	National KPA	National Outcomes	INDICATO RS	Activities, Programm es, Capital Projects	Evidenc e (POE)	Wards	Baseline @ 30 June 2014	Annual Budget	Type of	5 Year Target 2012/13- 2016/17		Annual Target Year 3: 2014/20 15	Target Date	Perf orm anc e Leg end ove rall ann ual 201 4- 201 5	Actual Performance for the year	Reason for Performanc e	Remedial Action
3 7	TECHNICAL SERVICES Dir TS	KPA 3: Servic es and Custo mer Care	To provide sustainable and affordable services and effective customer care.	Serv.&Custom.Care.	Basic Service Delivery	An efficient, competitiv e and responsive economic infrastruct ure network.	Number of informal household s to be provided with access to basic water	Provision of water to informal Households	Monthly Report/ Complet ion certifica tes	All	626 informal household s	operational	Outcome	800 informal households to be provide with access to basic water by 2016/2017		200 informal househol d to have access to basic water, Emba ext 22	30-Jun-15	1. Unacceptable	No additional households were supplied with access to Water in Emba Ext 22	Target not achieved	Lobby for funding from Departm ent of Human Settleme nts.

						GOV	AN MBEH	KI MUCIPA	ALITY:	MU	JNICIPAL	SC	OR	ECARD 201	4/	2015					
ON	N	IUNICIPA	. STRATEGY LIN	К		STRATEGY INK		MUNICIPAL	PLANNED	DEL	IVERY			TA	ARG	GETS		ovi	ERALL PEFORMA 20	NCE FOR FINANC 14-2015	IAL YEAR
	DEPARTMENT OWNER	Key Perfor mance Area	Strategic objective(S O)	IDP linkage	DP Strategy number National KPA	National Outcomes	INDICATO RS	Activities, Programm es, Capital Projects	Evidenc e (POE)	Wards	Baseline @ 30 June 2014	Annual Budget	Type of	5 Year Target 2012/13- 2016/17		Annual Target Year 3: 2014/20 15	Target Date	Perf orm anc e Leg end ove rall ann ual 201 4- 201 5	Actual Performance for the year	Reason for Performanc e	Remedial Action
3 8	TECHNICAL SERVICES Dir TS	KPA 3: Servic es and Custo mer Care	To provide sustainable and affordable services and effective customer care.	Serv.&Custom.Care.	Basic Service Delivery	An efficient, competitiv e and responsive economic infrastruct ure network.	Number of informal household s to be provided with with access to basic sanitation	Conversion of VIP toilets	Monthly Report/ Complet ion certifica tes	All	1350 informal household s	nil	Outcome	1000 informal households to be provided with access to basic sanitation by # 2016/2017		550 informal househol ds provided with sanitatio n(Ward 22,23& 26)	30-Jun-15	1- Unacceptable	No additional households supplied with access to sanitation, Ward 22,23 & 26	Project was only registered in April 2015.	Project to be finalised by March 2016.
3 9	TECHNICAL SERVICES Dir TS	KPA 3: Servic es and Custo mer Care	To provide sustainable and affordable services and effective customer care.	Serv.&Custom.Care.	Basic Service Delivery	An efficient, competitiv e and responsive economic infrastruct ure network.	Number of informal household s to be provided with with access to basic electricity	Provision of Electricity to informal Households	Monthly Report/ Complet ion certifica tes	All	8128 informal household s	Operational	Outcome	1486 informal households provided with access to electricity by \$\frac{1}{2}\text{2016}/2017		286 Informal househol ds to be connecte d with access to basic services electricit y	30-Jun-15	2-Not Fully Effective	217 households were electrified out of Annual target of 286	Electrifications were done in Eskom's area of supply.	For 2015/16, funding has been received from DOE to Electrify 1018 house-holds

							GOV	AN MBEI	KI MUCIPA	ALITY:	MU	INICIPAL	SC	ORI	ECARD 201	4/	2015					
ON		MI	UNICIPAI	L STRATEGY LIN	ıĸ		L STRATEGY INK		MUNICIPAL	PLANNED	DEL	IVERY			T.A	ARG	GETS		ovi	ERALL PEFORMAI 20	ICE FOR FINANC 14-2015	IAL YEAR
	DEPARTMENT	OWNER	Key Perfor mance Area	Strategic objective(S O)	IDP linkage	National KPA	National Outcomes	INDICATO RS	Activities, Programm es, Capital Projects	Evidenc e (POE)	Wards	Baseline @ 30 June 2014	Annual Budget		5 Year Target 2012/13- 2016/17		Annual Target Year 3: 2014/20 15	Target Date	Perf orm anc e Leg end ove rall ann ual 201 4- 201 5	Actual Performance for the year	Reason for Performanc e	Remedial Action
4 0	-	Dir CMS	KPA 3: Servic es and Custo mer Care	To provide sustainable and affordable services and effective customer care.	Serv.&Custom.Care.	Basic Service Delivery	An efficient, competitiv e and responsive economic infrastruct ure network.	Application for Licensing of Kinross and Leandra landfill sites as per the approved integrated waste management plan	Submission of application for licensing of Kinross and Leandra landfill sites as per the approved waste manageme nt plan	Applicat ion , Issueing of ROD And Certifica te	All	20% Implemen tation	operational	Input %	100% of Integrated Waste Manageme nt Plan implement ed		100% of Waste Managem ent Plan impleme nted by June 2015(licencing of Leandre and Kinross Site)	30-Jun-15	2-Not Fully Effective	50% implementatio n in tems of planned activities.	An EAP (Environmentl Assessment Practitioner) was appointed and submitted the waste license application for Leandra to DARDLEA. Leandra waste license nearly completed. SCM processes was completed for Kinross. However it was placed on hold, as DEA has committed to license the Kinross site on behalf GMM.	Follow up with the EAP on the finalisati on of the applicati on for Leandra. DEA has already appointe d an EAP and the applicati on of Kinross landfill waste license
K	PA 4	1: I	Econo	mic Growt	h an	d Develo	pment															

						GOV	AN MBEH	KI MUCIPA	ALITY:	MU	INICIPAL	SC	OF	RE	CARD 2014	1/	2015					
NO		MUNICIPAI	. STRATEGY LIN	К		L STRATEGY INK		MUNICIPAL	PLANNED	DEL	IVERY				TAI	RG	ETS		ovi	ERALL PEFORMAN 20	NCE FOR FINANC 14-2015	IAL YEAR
	DEPARTMENT	Key Perfor mance Area	Strategic objective(S O)	IDP linkage	IDP Strategy number National KPA	National Outcomes	INDICATO RS	Activities, Programm es, Capital Projects	Evidenc e (POE)	Wards	Baseline @ 30 June 2014	Annual Budget	Type of	Target Type-Nr (#)/ Perc (%)	5 Year Target 2012/13- 2016/17		Annual Target Year 3: 2014/20 15	Target Date	Perf orm anc e Leg end ove rall ann ual 201 4- 201 5	Actual Performance for the year	Reason for Performanc e	Remedial Action
4	COMMUNITY SERVICES Dir CMS	KPA 4: Econo mic Growt h and Develo pment	To facilitate economic growth and development	Econ.Grow.&Devel.	Local Economi c Develop ment	An efficient, competitiv e and responsive economic infrastruct ure network.	The number of job opportunit ies created through EPWP project.s, measured by the number of beneficiari es	Recruitmen t and appointme nt of EPWP	Appoint ment letters	All	328 jobs created	Operational Operational	Outcome		840 by FY 2016/2017		468 jobs to be created through EPWP by May 2015	31-May-15	3-Fully effective	435 Jobs created	Target Achieved	
4 2	PLANNING AND DEVELOPMENT Dir P & D	KPA 4: Econo mic Growt h and Develo pment	To facilitate economic growth and development	Econ.Grow.&Devel.	Local Economi c Develop ment	An efficient, competitiv e and responsive economic infrastruct ure network.	Review of the LED Strategy by December 2014	Review of the LED Strategy	Review LED Strategy and Council Resoluti on	All	1x LED Strategy	liu	Output		Annual review of LED Strategy		1 x impleme ntation plan for economic developm ent	30-Dec-14	3-Fully effective	1x LED strategy reviewed.	Target Achieved	

						GOV	AN MBEI	KI MUCIPA	ALITY:	MU	INICIPAL	SC	OR	ECARD 201	4/	2015					
ON		MUNICIPA	L STRATEGY LIN	K		L STRATEGY INK		MUNICIPAL	PLANNED	DEL	IVERY			T.	ARG	ETS		ovi	ERALL PEFORMAI 20	NCE FOR FINANCI 14-2015	AL YEAR
	DEPARTMENT	Key Perfor mance Area	Strategic objective(S O)	IDP linkage	National KPA	National Outcomes	INDICATO RS	Activities, Programm es, Capital Projects	Evidenc e (POE)	Wards	Baseline @ 30 June 2014	Annual Budget	Type of	5 Year Target 2012/13- 2016/17		Annual Target Year 3: 2014/20 15	Target Date	Perf orm anc e Leg end ove rall ann ual 201 4- 201 5	Actual Performance for the year	Reason for Performanc e	Remedial Action
KF	A 5:	Safety	and Envir	onm	ent																
4 3	COMMUNITY SERVICES Dir CMS	KPA 5: Safety and Enviro nment	To ensure safety within the community as well as a healthy and protected environment	Safety&Env.		All people in south Africa protected and feel safe	Percentage of fire fighting response attended too in compliance to Service Standards response time	Attend to fire fighting response in compliance to Service Standards response time	Quarterl y report on respons e to fire fighting respons e	All	100% Adherenc e to fire fighting response	Operational	Outcome	100% of all fire fighting response as g per the service standards annually		100% Response to fire fighting response	30-Jun-15	3-Fully effective	89.5 % percent adherence	Poor Road terrain in some areas eg.potholes and speed humps in the townships are a contributing factor to non-adherence to response times. Fire engine speed limits is governed to 110 -100 km/h. Traffic congestion during peak hours. Multiple calls received at the same time during fire season.Incleme nt weather (fog in the	SANS code implies that anything above 75% is exception al performa nce due to reasons beyond human control

						GOV	AN MBEK	XI MUCIPA	LITY : I	MU	NICIPAL	SCO	RE	CARD 2014	1/2	2015					
ON	N	IUNICIPAL	. STRATEGY LIN	K		STRATEGY NK		MUNICIPAL	PLANNED I	DELI	IVERY			TAI	RG	ETS		OVE	RALL PEFORMAN 201	ICE FOR FINANC 4-2015	IAL YEAR
	DEPARTMENT	Key Perfor mance Area	Strategic objective(S 0)	IDP linkage	National KPA	National Outcomes	INDICATO RS	Activities, Programm es, Capital Projects	Evidenc e (POE)	Wards	Baseline @ 30 June 2014	Annual Budget Type of	Target Type-Nr (#)/ Perc (%)	5 Year Target 2012/13- 2016/17		Annual Target Year 3: 2014/20 15	Target Date	Perf orm anc e Leg end ove rall ann ual 201 4- 201 5	Actual Performance for the year	Reason for Performanc e	Remedial Action
																				morning). Vehicles down times	
KP.	A 6:	Social	and Comm	unit	y Develo	pment															

						GOV	AN MBEK	KI MUCIPA	LITY:	MU	NICIPAL	SC	ORE	ECARD 201	4/	2015					
ON		MUNICIPA	. STRATEGY LIN	ıĸ		STRATEGY INK		MUNICIPAL	PLANNED 1	DEL	IVERY			TA	ARG	GETS		OVE	ERALL PEFORMA 20	NCE FOR FINANC 14-2015	IAL YEAR
	DEPARTMENT	Key Perfor mance Area	Strategic objective(S 0)	IDP linkage	National KPA	National Outcomes	INDICATO RS	Activities, Programm es, Capital Projects	Evidenc e (POE)	Wards	Baseline @ 30 June 2014	Annual Budget	Torract Tune-Nr (#) / Bore (%)	5 Year Target 2012/13- 2016/17		Annual Target Year 3: 2014/20 15	Target Date	Perform ance Leg end ove rall annual 2014-	Actual Performance for the year	Reason for Performanc e	Remedial Action
	COMMUNITY SERVICES Dir CMS		To facilitate social and community development	Social.&Comm.Devel. S&DEV6.1	Basic Service Delivery	All people in south Africa protected and feel safe	Compilatio n of a Master Plan for Cemeteries by March 2015	Research and compilation of the Master plan for cemeteries	Master plan for cemeter ies and Council Resoluti on	All	new	Operational	Output #	Annual review of Master plan for Cemeteries		Master Plan for Cemeteri es develope d by March 2015	31-Mar-15	2-Not Fully Effective	Master plan for Cemetries was not developed	Provision could not be made during budget adjustment.	To be budgeted for in the new financial year.
GAIN GAIMANTA 4 5	DEVELOPMENT Dir P & D	KPA 6: Social and Comm unity Develo pment	To facilitate social and community development	Social.&Comm.Devel. S&DEV6.1	Basic Service Delivery	All people in south Africa protected and feel safe	Annual review of Human Settlement Sector Plan by December 2014	Review of Human Settlement Sector Plan	Approv al revised Human Settlem ent Sector Plan	All	2012 Housing Sector plan	External Funding	Output #	Annual review of Human Settlement Sector Plan		Reviewed Human Settleme nt plan by the end of Decembe r 2014	31-Dec-14	2-Not Fully Effective	Human Settlement Sector Plan was reviewed and submitted to Portfolio Committee	The item to serve before council for approval	Submit for Council approval.
		Institu	tional Tra	nsfor	mation																
4 A 3 6 6	ICES	KPA 7: Institu	To ensure institutional	m. 7.1	Municipa l	A Skilled and	Percentage (%) of	Employmen t Equity	Implem entation	All	20% Implemen	al	ome %	40% Implement		25% Impleme	30- Jun-	Fully Effect	2.2 % positive increase in	None adherence to	.Council approved

						GOV	AN MBEK	KI MUCIPA	LITY:	MU	NICIPAL	SCO	ORE	ECARD 201	4/	2015					
ON		MUNICIPAI	. STRATEGY LIN	IK		STRATEGY INK		MUNICIPAL	PLANNED I	DELI	IVERY			T/	ARG	GETS		OVE	ERALL PEFORMAN 201	ICE FOR FINANC 14-2015	IAL YEAR
	DEPARTMENT	Key Perfor mance Area	Strategic objective(S 0)	IDP linkage	National KPA	National Outcomes	INDICATO RS	Activities, Programm es, Capital Projects	Evidenc e (POE)	Wards	Baseline @ 30 June 2014	Annual Budget	Target Tyne-Nr (#) / Perc (%)	5 Year Target 2012/13- 2016/17		Annual Target Year 3: 2014/20 15	Target Date	Perf orm anc e Leg end ove rall ann ual 201 4- 201 5	Actual Performance for the year	Reason for Performanc e	Remedial Action
		tional Transf ormati on	transformati on.		Transfor amtion and Organisa tional Develop ment	capable Workforce to support an inclusive groth path	Employees employed in the three highest levels of manageme nt in compliance with the equity plan by the end of June 2015	compliance	report on the emplyo ees employ ed in terms of employ ment equity to the 3 highest levels by the 2016/2 017 and Employ ment		tation			ation of employmen t equity to the 3 highest levels by the 2016/2017		ntation of employm ent equity to 3 highest levels by the end of June 2015			terms of the level 0-3 appointments made for the FY 2014/2015.	the EE plan	a retension and successio n planning policy for impleme ntation. Personal Develop ment Plans to be entered into with qualifyin g EE employee s

						GOV	AN MBEI	KI MUCIPA	ALITY:	ΜU	JNICIPAL	SC	OR	ECARD 2014	·/ˈ	2015					
ON	N	MUNICIPAI	. STRATEGY LIN	К		L STRATEGY INK		MUNICIPAL	PLANNED	DEL	IVERY			TAI	RG	ETS		ovi	ERALL PEFORMAN 20	NCE FOR FINANC	IAL YEAR
	DEPARTMENT	Key Perfor mance Area	Strategic objective(S O)	IDP linkage	IDP Strategy number National KPA	National Outcomes	INDICATO RS	Activities, Programm es, Capital Projects	Evidenc e (POE)	Wards	Baseline @ 30 June 2014	Annual Budget	Type of	5 Year Target 2012/13- 2016/17		Annual Target Year 3: 2014/20 15	Target Date	Perf orm anc e Leg end ove rall ann ual 201 4- 201 5	Actual Performance for the year	Reason for Performanc e	Remedial Action
4 7	CORPORATE SERVICES Dir CS	KPA 7: Institu tional Transf ormati on	To ensure institutional transformati on.	Inst.Transform.	Municipa l Transfor amtion and Organisa tional Develop ment	A Skilled and capable Workforce to support an inclusive groth path	Timeous Submissio n of Equity Report annually	Submission of Equity report for the municipalit y to the Departmen t of Labour	1x Employ ment Equity report compile d and submitt ed to the depart ment of Labour per annum	All	1X Employm ent Equity report	Operational	Output	1x Employmen t Equity report compiled and submitted to the department of Labour per annum		1x reports submitte d by Sept 2014	30-Sep-14	3-Fully effective	1 x Electronic report submitted	Target achieved	
4 8	CORPORATE SERVICES Dir CS	KPA 7: Institu tional Transf ormati on	To ensure institutional transformati on.	Inst.Transform.	Municipa l Transfor amtion and Organisa tional Develop ment	A Skilled and capable Workforce to support an inclusive groth path	The percentage of a municipalit y's budget actually spent on implement ing its workplace skills plan.	Monitoring of Training budget as per the Workplace skills plan	Financia l and Training reports	All	1% X	Operational	Output	100% of allocated budget for skills developme nt spent per annum as per report submitted		100% of budget allocated on training spent by June 2015	30-Jun-15	2-Not Fully Effective	75.52 % percent of training budget spent.R1 million budgeted for training of which R755 000 was spent on training	Austerity measures were introduced	

							GOV	AN MBEH	KI MUCIPA	\LITY:	MU	INICIPAL	SC	ORI	ECARD 201	4/	2015					
ON		МІ	UNICIPAL	. STRATEGY LIN	K		L STRATEGY INK		MUNICIPAL	PLANNED 1	DEL	IVERY			T.	ARG	ETS		OVE	ERALL PEFORMAI 20	ICE FOR FINANC	IAL YEAR
	DEPARTMENT	OWNER	Key Perfor mance Area	Strategic objective(S 0)	IDP linkage	National KPA	National Outcomes	INDICATO RS	Activities, Programm es, Capital Projects	Evidenc e (POE)	Wards	Baseline @ 30 June 2014	Annual Budget	Type of	5 Year Target 2012/13- 2016/17		Annual Target Year 3: 2014/20 15	Target Date	Perf orm anc e Leg end ove rall ann ual 201 4- 201 5	Actual Performance for the year	Reason for Performanc e	Remedial Action
4 9	CORPORATE SERVICES		KPA 7: Institu tional Transf ormati on	To ensure institutional transformati on.	Inst.Transform. INST7.1	Municipa l Transfor amtion and Organisa tional Develop ment	A Skilled and capable Workforce to support an inclusive groth path	IT maturity Assessmen ts conducted	Assessment of IT maturity	IT Assessm ent report	All	new	Operational	Output	100% implement ation of ICT Governance Framework per annum		1 x Maturity assessme nt by Sept 2014	30-Sep-15	3-Fully effective	IT maturity Assessments conducted .ICTstrategic plan approved	Target achieved	
5 0	CORPORATE SERVICES		KPA 7: Institu tional Transf ormati on	To ensure institutional transformati on.	Inst.Transform. INST7.1	Good Governa nce and Public Participa tion	A responsive and accountabl e, effective and efficient local governme nt system	Review of Delegation of Powers and Functions	Review of Delegation of Powers and Functions	Council Resoluti on and Degatio n of Powers and Functio ns Register	All	1x delegation s of functions and powers register	Operational	Output #	Annual reviewed Delegation of Powers and Functions Register		1X Delegatio n register (FY2014/ 15 31 Aug 2014)	31-Aug-14	3-Fully effective	Delegation served on 30 March 2015	Target achieved	

						GOV	VAN MBEI	KI MUCIPA	ALITY:	ΜU	JNICIPAL	SC	OR	ECARD 201	4/	2015					
ON		MUNICIPA	L STRATEGY LIN	K		AL STRATEGY LINK		MUNICIPAL	PLANNED	DEL	IVERY			TA	ARG	ETS		ovi	ERALL PEFORMAI 20	NCE FOR FINANC	IAL YEAR
	DEPARTMENT	Key Perfor mance Area	Strategic objective(S 0)	IDP linkage	IDP Strategy number KPA	National Outcomes	INDICATO RS	Activities, Programm es, Capital Projects	Evidenc e (POE)	Wards	Baseline @ 30 June 2014	Annual Budget	Type of	Target (70) 5 Year Target 2012/13-2016/17		Annual Target Year 3: 2014/20 15	Target Date	Perf orm anc e Leg end ove rall ann ual 201 4- 201	Actual Performance for the year	Reason for Performanc e	Remedial Action
5 1	Regional Manager RM	KPA 7: Institu tional Transf ormati on	To ensure institutional transformati on.	Inst. Transform.	Municipa l Transfor amtion and Organisa tional Develop ment	A Skilled and capable Workforce to support an inclusive groth path	Percentage (%) of service delivery complaint attended to in terms of services standards	Attendance of customer complaints	Complai nts manage ments reports	,	New Indicator	liu	O,	100% of service delivery complaints attended to ger annum		100% of service delivery complain ts attended to per quarter	30-Jun-15	2-Not Fully Effective	75% of service delivery complaints attended to for financial year 2014/2015	From the 3 RMs evaluations there was a marked improvement on reporting on complaints.Ser vice delivery complaints attended to as per regional complaint register.	Ensure availabilt y of resource s, timeousl y and filling of vacant positions and strenghte n supervisi on
5 2	Regional Manager RM	KPA 7: Institu tional Transf ormati on	To ensure institutional transformati on.	Inst.Transform.	Municipa l Transfor amtion and Organisa tional Develop ment	A Skilled and capable Workforce to support an inclusive groth path	Regional Operationa I Plan (FY 2014/15)	Developme nt of Regional Operational Plan (FY 2014/15)	Approv ed Regiona l Operati on plan	All	New Indicator	liu	Output	Annually review of the Regional operational		1x Regional plan develope d by Septembe r 2014	30-Sep-14	3-Fully effective	Plan developed and submitted to municipal manager	Target achieved	

						GOV	AN MBEK	KI MUCIPA	LITY:	MU	NICIPAL	SC	ORI	ECARD 2014	·/2	2015					
ON	ľ	MUNICIPAI	L STRATEGY LIN	K		L STRATEGY INK		MUNICIPAL	PLANNED 1	DEL	IVERY			TAI	RGE	TS		ovi	ERALL PEFORMAI 20	NCE FOR FINANC 14-2015	IAL YEAR
	DEPARTMENT	Key Perfor mance Area	Strategic objective(S O)		National KPA	National Outcomes	INDICATO RS	Activities, Programm es, Capital Projects	Evidenc e (POE)	Wards	Baseline @ 30 June 2014	Annual Budget	Type of			Annual Target Year 3: 2014/20 15	Target Date	Perf orm anc e Leg end ove rall ann ual 201 4- 201 5	Actual Performance for the year	Reason for Performanc e	Remedial Action
5 3	Regional Manager RM	KPA 7: Institu tional Transf ormati on	To ensure institutional transformati on.	Inst.Transform. INST7.1	and Organisa tional Develop ment	A Skilled and capable Workforce to support an inclusive groth path	Percentage (%) of Regional Operationa I Plan (FY 2014/15) implement ed	Implement ation of Regional Operational Plan (FY 2014/15)	Quarterl y reports	All	New Indicator	lin	Output %	100% Implement ation of Regional operational plans	I r F C a C r	100% Impleme ntation of Regional operation al plans on a monthly	30-Jun-15	3-Fully effective	50% implementatio n on maintenance activities only.	No projects on the regional plans was implemented due to no Budget, but regions implemented 50% on maintenance which form part of the operational plans	CFO develops a budget for the regional operatio ns in 2015/20 16

							GOV	AN MBEH	KI MUCIPA	ALITY:	ΜU	INICIPAL	SC	OR	ECARD 201	4/	2015					
ON		М	UNICIPAI	. STRATEGY LIN	ıĸ		L STRATEGY INK		MUNICIPAL	PLANNED	DEL	IVERY			Т	ARG	ETS		OVE	ERALL PEFORMAI 20	ICE FOR FINANC 14-2015	IAL YEAR
	DEPARTMENT	OWNER	Key Perfor mance Area	Strategic objective(S 0)	IDP linkage	National KPA	National Outcomes	INDICATO RS	Activities, Programm es, Capital Projects	Evidenc e (POE)	Wards	Baseline @ 30 June 2014	Annual Budget	Type of	5 Year Target 2012/13- 2016/17		Annual Target Year 3: 2014/20 15	Target Date	Perf orm anc e Leg end ove rall ann ual 201 4- 201 5	Actual Performance for the year	Reason for Performanc e	Remedial Action
5 4	FINANCE	CFO	KPA 8: Financ ial Sustai nabilit y	To ensure financial sustainabilit y.	Fin.Sustain.	Municipa I Financial Viability and Manage ment	A responsive and accountabl e, effective and efficient local governme nt system	Zero (0) Findings in the Audit report on non- Complianc e with GRAP s	Compliance with GRAP to ensure effective Fixed Asset manageme nt (PPE; Intangible; Investment Property and Heritage Assets),	Complia nce Asset Register	All	0 findings	Operational	Outcome #	Annually, 0 (zero) findings in the audit report on non- compliance with GRAP		O findings in the audit report on non-complian ce with GRAP	30-Jun-15	4- Above Expectations	No findings revealed as per the audit outcome of 2013/2014	Target achieved	
5 5	FINANCE	CFO	KPA 8: Financ ial Sustai nabilit y	To ensure financial sustainabilit y.	Fin.Sustain.	Municipa l Financial Viability and Manage ment	A responsive and accountabl e, effective and efficient local government system	Percentage (%)of debtors payment	Maintain a 89% debtors payment percentage	Quarterl y Report (Financi al Ratios)	All	80% debtors payment rate	Operational		Maintain a debtors payment percentage of 96% by FY 2016/2017		89 % Debtors payment percenta ge per quarter	30-Jun-15	2-Not Fully Effective	100% percent payment rate of current debtors.	Target achieved	

						GOV	AN MBER	KI MUCIPA	LITY:	MU	JNICIPAL	SCO	RE	CARD 2014	4/	2015					
ON		MUNICIPAI	L STRATEGY LIN	K		L STRATEGY INK		MUNICIPAL	PLANNED 1	DEL	IVERY			TA	RG	ETS		OVI	ERALL PEFORMA 20	NCE FOR FINANCI 14-2015	AL YEAR
	DEPARTMENT	Key Perfor mance Area	Strategic objective(S O)		National KPA	National Outcomes	INDICATO RS	Activities, Programm es, Capital Projects	Evidenc e (POE)	Wards	Baseline @ 30 June 2014	Annual Budget Type of	Target Tyne-Nr (#) / Perc (%)	5 Year Target 2012/13- 2016/17		Annual Target Year 3: 2014/20 15	Target Date	Perf orm anc e Leg end ove rall ann ual 201 4- 201 5	Actual Performance for the year	Reason for Performanc e	Remedial Action
5 6	FINANCE	KPA 8: Financ ial Sustai nabilit y	To ensure financial sustainabilit y.	Fin.Sustain. FINS8.1	Municipa l Financial Viability and Manage ment	A responsive and accountabl e, effective and efficient local governme nt system	Percentage (%) Of Operating Service Debtors to Revenue: (Total outstandin g services debtors/ Annual service Revenue received for services x 100).	Financial Viability measured in terms of OS Service Debtors to Revenue	Quarterl y Report (Financi al Ratios)	All	82% outstandi ng Service debtors to revenue, June 2013	Operational		70% of OS Service Debtors to Revenue by FY 2016/2017		74% of outstandi ng service debtors to revenue by June 2015	30-Jun-15	2-Not Fully Effective	84.1% percent outstanding service debtors to revenue as at June 2015	Combination factors eg big consumers not metered, illegal connection, erection of structures without approval	Installati on of metres and acting on illegal connectio ns.

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ON		MI	UNICIPAL	. STRATEGY LIN	ıĸ		L STRATEGY INK		MUNICIPAL	PLANNED	DEL	LIVERY			TAI	RG	ETS		ovi	ERALL PEFORMA 20	NCE FOR FINANC 14-2015	IAL YEAR
	DEPARTMENT	OWNER	Key Perfor mance Area	Strategic objective(S 0)		National KPA	National Outcomes	INDICATO RS	Activities, Programm es, Capital Projects	Evidenc e (POE)	Wards	Baseline @ 30 June 2014	Annual Budget	Target Tyne-Nr (#) / Darc (%)	5 Year Target 2012/13- 2016/17		Annual Target Year 3: 2014/20 15	Target Date	Perf orm anc e Leg end ove rall ann ual 201 4- 201 5	Actual Performance for the year	Reason for Performanc e	Remedial Action
5 7	FINANCE		KPA 8: Financ ial Sustai nabilit y	To ensure financial sustainabilit y.	Fin.Sustain. FINS8 1	Municipa l Financial Viability and Manage ment	A responsive and accountabl e, effective and efficient local governme nt system	Percentage (%)Of Debt coverage ratio (Total revenue received - Total grants)/de bt service payments due within the year x 100).	Financial Viability measured in terms of debt coverage ratio	Quarterl y Report (Financi al Ratios)	All	> 100% of debt coverage ratio of 4698%	Operational	Outcome	> 100% Debt coverage calculated as per the ratio determined		> 100% of debt coverage ratio of 4698%	30-Jun-15	2-Not Fully Effective	28792% percent, majority of the debtors are uncollected	Inability to services our debts/obligatio n is as the result of over years financial debts	Data cleansing of the debt book to eliminete uncollect able data

						GOV	AN MBEI	KI MUCIPA	ALITY:	ΜU	JNICIPAL	SCC	RE	CARD 2014	1 /2	2015					
ON		MUNICIPA	L STRATEGY LIN	ıĸ		L STRATEGY INK		MUNICIPAL	PLANNED	DEL	IVERY			TA	RG	ETS		OVI	ERALL PEFORMAI 20	NCE FOR FINANC 14-2015	IAL YEAR
	DEPARTMENT	Key Perfor mance Area	Strategic objective(S O)		National KPA	National Outcomes	INDICATO RS	Activities, Programm es, Capital Projects	Evidenc e (POE)	Wards	Baseline @ 30 June 2014	Annual Budget	Target Tyne-Nr (#) / Perc (%)	5 Year Target 2012/13- 2016/17		Annual Target Year 3: 2014/20 15	Target Date	Perf orm anc e Leg end ove rall ann ual 201 4- 201	Actual Performance for the year	Reason for Performanc e	Remedial Action
5 8	FINANCE	KPA 8: Financ ial Sustai nabilit y	To ensure financial sustainabilit y.	Fin.Sustain.	Municipa l Financial Viability and Manage ment	A responsive and accountabl e, effective and efficient local governme nt system	Percentage (%) of Cost coverage ratio (Available cash at particular time + investment s)/ Monthly fixed operating expenditur e x 100).	Financial Viability measured in terms of Cost coverage ratio	Quarterl y Report (Financi al Ratios)	All	0 Months	Operational	0 Months	Cost coverage ratio calculated as per the ratio determined to be between 1- 3 month per quarter per annum		1-3 month per quarter of cost coverage ratio calculate d	30-Jun-15	1- Unacceptable	17.3% percent cost coverage	Cash flow constrain	Impleme nting austerity measures as approved by the council

						GOV	AN MBEH	KI MUCIPA	ALITY:	Μl	JNICIPAL	SC	OR	ECARD 201	4/	2015					
ON		MUNICIPA	L STRATEGY LIN	К		STRATEGY NK		MUNICIPAL	PLANNED	DEI	LIVERY			Т	ARG	ETS		OVI	ERALL PEFORMAI 20	NCE FOR FINANC	IAL YEAR
	DEPARTMENT	Key Perfor mance Area	Strategic objective(S O)	IDP linkage	National KPA	National Outcomes	INDICATO RS	Activities, Programm es, Capital Projects	Evidenc e (POE)	Wonds	Baseline @ 30 June 2014	Annual Budget	Type of	5 Year Target 2012/13- 2016/17		Annual Target Year 3: 2014/20 15	Target Date	Perf orm anc e Leg end ove rall ann ual 201 4- 201 5	Actual Performance for the year	Reason for Performanc e	Remedial Action
5 9	OFFICE OF THE MUNICIPAL MANAGER CFO	KPA 8: Financ ial Sustai nabilit y	To ensure financial sustainabilit y.	Fin.Sustain.	Municipa l Financial Viability and Manage ment	A responsive and accountabl e, effective and efficient local governme nt system	ThePercen tage (%) of the Municipalit y's capital budget spent on capital projects identified in the IDP, measured as Total Actual Capital Expenditur e/Approve d Capital Budget x 100 (All Funding excl. MIG)	CAPEX:The percentage of a municipalit y's capital budget spent on capital projects identified in the IDP for the 2014/15 financial year	List of capital projects and report on spendin g capital budget on capital projects identifie d	All	100% of capital budget spent on capital projects identified	nil	Output	100% of capital budget spent per annum		100% of capital budget spent by June 2015	30-Jun-15	2-Not Fully Effective	55% percent of capital budget spent.	The cash flow constrain has been the limiting factor in spending	
6 0	MANAGER	KPA 8: Financ ial Sustai nabilit y	To ensure financial sustainabilit y.	Fin.Sustain.	Municipa	A responsive and accountabl e, effective and	Percentage (%) of approved capital budget spend	CAPEX:The percentage of a municipalit y's capital budget	Report and proof of MIG funding spent	All		nil	Output	100% of spending on MIG		100%% impleme ntation of the /spendin g on MIG	30-Jun-15	4- Above Expectations	100% percent of initial budget spent, however due to additional money	Target achieved	

						GOV	AN MBEH	KI MUCIPA	ALITY:	Μl	JNICIPAL	SC	COR	ECARD 201	14/	2015						
ON		IUNICIPAI	. STRATEGY LIN	К		STRATEGY INK		MUNICIPAL PLANNED DELIVERY						1	ΓARC	GETS		OVERALL PEFORMANCE FOR FINANCIAL YEAR 2014-2015				
	DEPARTMENT	Key Perfor mance Area	Strategic objective(S O)	IDP linkage	National KPA	National Outcomes	INDICATO RS	Activities, Programm es, Capital Projects	Evidenc e (POE)	Words	Baseline @ 30 June 2014	Annual Budget	Type of	5 Year Target 2012/13- 2016/17		Annual Target Year 3: 2014/20 15	Target Date	Perf orm anc e Leg end ove rall ann ual 201 4- 201 5	Actual Performance for the year	Reason for Performanc e	Remedial Action	
					ment	efficient local governme nt system	(MIG)	spent on capital projects identified in the IDP for the 2014/15 financial year in terms of MIG Funds											received from MIG, the additional spending on that second allocation , as at end of June 2015 was87% spending			
6	FINANCE CFO/Dir TES	KPA 8: Financ ial Sustai nabilit y	To ensure financial sustainabilit y.	Fin.Sustain. FINS8.1	Municipa l Financial Viability and Manage ment	A responsive and accountabl e, effective and efficient local government system	Percentage (%) of operationa I budget spent on repairs and maintenan ce.	Provision for repairs and maintenanc e	Proof spendin g on maintan ce / reports	All	100% of budget spent on repairs and maintena nce	nil	Outcome	100% of repairs and maintenanc e spent annually		100% of Repairs and maintena nce budget spent	30-Jun-15	3-Fully effective	93 % percent of budget spent on repairs and maintenance			

							GOV	AN MBEI	KI MUCIPA	ALITY:	MU	INICIPAL	SCO	RE	CARD 2014	1/2	2015					
ON	MUNICIPAL STRATEGY LINK NATIONAL STRATEGY LINK						MUNICIPAL		TAF	RGE	ETS		OVERALL PEFORMANCE FOR FINANCIAL YEAR 2014-2015									
	DEPARTMENT	Pe ma	Key erfor ance rea	Strategic objective(S 0)		National KPA	National Outcomes	INDICATO RS	Activities, Programm es, Capital Projects	Evidenc e (POE)	Wards	Baseline @ 30 June 2014	Annual Budget Type of	Target Type-Nr (#)/ Perc (%)	5 Year Target 2012/13- 2016/17		Annual Target Year 3: 2014/20 15	Target Date	Perf orm anc e Leg end ove rall ann ual 201 4- 201 5	Actual Performance for the year	Reason for Performanc e	Remedial Action
6 2	FINANCE	KPA Fina ial Sus nab y	anc stai oilit	To ensure financial sustainabilit y.	Fin.Sustain. FINS8.1	Municipa l Financial Viability and Manage ment	A responsive and accountabl e, effective and efficient local government system	Compilatio n and Approval of Budget (FY2015/1 6)	Compilatio n Approval of Budget	Council resoluti on	All	2014 Budget	Operational Output		1 X Annual Compilatio n and Approval of Budget per annum	1	Approval of the budget by the end of May 2015	31-May-15	3-Fully effective	Budget submitted and approved by Council on the 28 of May 2015	Target achieved	

	GOVAN MBEKI MUCIPALITY : MUNICIPAL SCORECARD 2014/2015																					
ON		IUNICIPA I	. STRATEGY LIN	ıĸ	_	L STRATEGY INK	MUNICIPAL PLANNED DELIVERY							TA	ARG	ETS		OVERALL PEFORMANCE FOR FINANCIAL YEAR 2014-2015				
	DEPARTMENT	Key Perfor mance Area	Strategic objective(S 0)	IDP linkage	National KPA	National Outcomes	INDICATO RS	Activities, Programm es, Capital Projects	Evidenc e (POE)	Wards	Baseline @ 30 June 2014	Annual Budget	Target Tune.Nr (#) / Dore (%)	5 Year Target 2012/13- 2016/17		Annual Target Year 3: 2014/20 15	Target Date	Perf orm anc e Leg end ove rall ann ual 201 4- 201 5	Actual Performance for the year	Reason for Performanc e	Remedial Action	
	FINANCE & PLANNING AND DEVELOPMENT CFO	KPA 8: Financ ial Sustai nabilit y	To ensure financial sustainabilit y.	Fin.Sustain. FINS8.1	Municipa l Financial Viability and Manage ment	A responsive and accountabl e, effective and efficient local governme nt system	Percentage (%) alignment of the Capital Expenditur e as well as no. of KPI's in IDP, Budget and SDBIP	Alignment of the IDP, Budget and SDBIP	Copy of IDP/Bu dget	All	90% alignment	Operational	описошо	Annually maintain 100% Alignment of Capital Expenditur e as well as no. of KPI's in IDP,Budget and SDBIP		100% Alignmen t of Capital Expendit ure as well as no. of KPI's in IDP,Budg et and SDBIP	30-Jun-15	3-Fully effective	100% percent Alignment of Capital Expenditure as well as no. of KPIs in IDP.Budget and SDBIP has been done as per the approved IDP 2014/2015 And Budget 2014/2015	Target achieved		

	GOVAN MBEKI MUCIPALITY : MUNICIPAL SCORECARD 2014/2015																					
ON	MUNICIPAL STRATEGY LINK						L STRATEGY INK	MUNICIPAL PLANNED DELIVERY							TARGETS				OVERALL PEFORMANCE FOR FINANCIAL YEAR 2014-2015			
	DEPARTMENT	OWNER	Key Perfor mance Area	Strategic objective(S O)	IDP linkage	National KPA	National Outcomes	INDICATO RS	Activities, Programm es, Capital Projects	Evidenc e (POE)	Wards	Baseline @ 30 June 2014	Annual Budget	Towast Towas (#) / Dogs (92)	5 Year Target 2012/13- 2016/17		Annual Target Year 3: 2014/20 15	Target Date	Perf orm anc e Leg end ove rall ann ual 201 4- 201 5	Actual Performance for the year	Reason for Performanc e	Remedial Action
6 4	FINANCE		KPA 8: Financ ial Sustai nabilit y	To ensure financial sustainabilit y.	Fin.Sustain. FINS8.1	Municipa l Financial Viability and Manage ment	A responsive and accountabl e, effective and efficient local governme nt system	Percentage (%) savings on operating budget	Savings on OPEX	Quarterl y Report	All	6% savings	Operational	Outcome %	At least 6% per annum		6% savings on operating budget	30-Jun-15	1- Unacceptable	no saving , deficit		
6 5	FINANCE		KPA 8: Financ ial Sustai nabilit y	To ensure financial sustainabilit y.	Fin.Sustain. FINS8.1		A responsive and accountabl e, effective and efficient local government system	Percentage (%) Implement ation of Revenue Enhancem ent Plan	Revenue Enhanceme nt Programme s	Monthly and Quarterl y Report Revenu e enhance ment plan	All	Revenue enhance plan of 2014	Operational	Activity %	100% implement ation of the revenue enhanceme nt plan annually		100% impleme ntation of the plan	30-Jun-15	2-Not Fully Effective	The Revenue Enhancement Plan component was executed resulting to Business cutoff collection of R3.097m of R7.283m (including cut offs on zero	Revenue focus team on debt collection was established.	Miles stone analysis report was an indicativ e of progress to date

						GOV	AN MBEI	KI MUCIPA	ALITY:	MU	NICIPAL	SC	ORE	ECARD 2014	4/	2015					
ON		MUNICIPA	L STRATEGY LIN	ıĸ		STRATEGY INK	MUNICIPAL PLANNED DELIVERY							TA	ARG	ETS		OVERALL PEFORMANCE FOR FINANCIAL YEAR 2014-2015			
	DEPARTMENT	Key Perfor mance Area	Strategic objective(S O)		National KPA	National Outcomes	INDICATO RS	Activities, Programm es, Capital Projects	Evidenc e (POE)	Wards	Baseline @ 30 June 2014	Annual Budget	Torrect Tyrno-Nr (#) / Bore (%)	5 Year Target 2012/13- 2016/17		Annual Target Year 3: 2014/20 15	Target Date	Perf orm anc e Leg end ove rall ann ual 201 4- 201 5	Actual Performance for the year	Reason for Performanc e	Remedial Action
	PLANNING AND DEVELOPMENT CFO/Dir Plan	KPA 8: Financ ial Sustai nabilit y	To ensure financial sustainabilit y.	Fin.Sustain. FINSB.1	Municipa l Financial Viability and Manage ment	A responsive and accountabl e, effective and efficient local governme nt system	Value of identified land sold for developme nt	Alienation of property as additional income for Council by annually	List of identifie d land sold, Invoices ,Picture s and Maps	All	new	liu	Output #	R100 Million in year 3		R100 Million	30-Jun-15	4- Above Expectations	Land to the value of R 108 054 178 was identified and alienated for development	Target achieved	